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### CORPORATE PROFILE



Founded in 1964, Sing Holdings Limited and its subsidiaries (the "Group") is a property development and investment group listed on the Mainboard of the Singapore Exchange since 2007. It has an established track record of development experiences in a wide spectrum of properties ranging from landed houses, condominiums to commercial and industrial buildings. Some of the Group's past residential projects include Parc Botannia in Sengkang, Robin Residences at Robin Drive, Waterwoods in Punggol and The Laurels at Cairnhill Road. For commercial and industrial projects, the Group developed BizTech Centre at Aljunied Road, EastGate building along East Coast Road and Ocean Towers in Shanghai, People's Republic of China.

The Group currently owns a 291-room, limited service hotel known as Travelodge Hotel Melbourne Docklands ("Travelodge Docklands") and strata units in BizTech Centre, a light industrial building. The Group's ongoing project, North Gaia in Yishun, is an Executive Condominium development with 616 apartment units.

The Group prides itself in delivering quality developments to its purchasers and tenants. From the conceptualisation of project layouts and designs to the selection of fittings and finishes, the construction of the development to the final touches upon completion, every detail is meticulously combed to ensure finest quality. As a testament to this, Parc Botannia won awards in the Asia Pacific Property Awards 2020 in two categories, namely Architecture Multiple Residence and Residential Development, as well as the BCA<sup>(1)</sup> Green Mark Award (Gold Plus). The project was also awarded a Certificate of Recognition under the Landscape Excellence Assessment Framework (LEAF) by the National Parks Board. The Group's other projects such as The Laurels and Waterwoods have also won the FIABCI<sup>(2)</sup> Singapore Property Awards and the BCA Green Mark Award (Gold Plus) respectively.

Going forward, the Group will continue to focus on its core business of property development and investment. It shall continue to leverage on its development experience and expertise to deliver dream homes to its purchasers, in its bid to be a Developer of Premier Living.

#### Notes:

<sup>(1)</sup> BCA refers to the Building and Construction Authority of Singapore.

<sup>(2)</sup> FIABCI is the French acronym for "Federation Internationale des Administrateurs de Bien-Conselis Immobiliers" which means "The International Real Estate Federation". The FIABCI awards recognise outstanding developments evaluated on their overall concept, architecture and design, development and construction, community benefit and environmental impact as well as financing and marketing.



#### **Dear Shareholders**

On behalf of the Board of Directors (the "Board"), I am pleased to present the annual report of Sing Holdings Limited (the "Company" and together with its subsidiaries, the "Group") for the financial year ended 31 December 2024 ("FY2024").

#### **FINANCIAL REVIEW**

The Group delivered moderate results for FY2024 due to the absence of revenue recognition from development properties. Sales proceeds from the Group's existing development property, North Gaia, an Executive Condominium ("EC"), will be recognised as revenue only upon purchasers meeting eligibility conditions at Temporary Occupation Permit ("TOP") stage.

The Group reported a profit attributable to shareholders of approximately \$9.8 million for FY2024. Revenue improved due to higher rental income from Travelodge Docklands and the sale of eight completed units in BizTech Centre. Other income also increased with fair value gain recorded from the revaluation of Travelodge Docklands. Operating expenses remained stable for the year. After recording a foreign currency translation loss and the payment of dividends from the preceding financial year, the Group reported a net asset value attributable to shareholders of 79.33 cents per ordinary share as at 31 December 2024.



#### **DIVIDENDS**

The Board recommended a first and final one-tier tax exempt dividend of 1 cent per ordinary share for FY2024. Payment of the proposed dividend is subject to shareholders' approval at the forthcoming Annual General Meeting ("AGM") scheduled for 25 April 2025.

#### **BUSINESS REVIEW**

Global economic landscape continued to be challenging in 2024, marked by trade frictions among major economies, escalating geopolitical tension and persistent inflation. Despite these uncertainties, the Singapore economy has remained resilient. As announced by the Ministry of Trade and Industry, the Singapore economy recorded a growth of 4.4% for the whole of 2024, faster than the 1.8% expansion in 2023. Real estate statistics released by the Urban Redevelopment Authority indicated that prices of non-landed private residential properties continued to grow in 2024, albeit at a moderate rate of 4.7% compared to the 6.6% increase in 2023.

The Group has achieved a steady sales momentum for its EC development, North Gaia. As at 2 April 2025, more than 99% of the units have been issued options to purchase, amounting to sales value of about \$863 million. As mentioned, revenue from sales of North Gaia will be recognised only upon purchasers meeting eligibility conditions at TOP stage. Subject to regulatory approvals, TOP is expected to be obtained in second quarter of 2025. Upon revenue recognition from this wholly-owned development, the Group anticipates a substantial increase in profit.

The Group also owns 15 strata units in BizTech Centre, a freehold light industrial building along Aljunied Road, with a saleable area of 1,402 square metres. While these units are slated for sale, they are currently leased to tenants, generating recurring income and cash flows for the Group. Occupancy rate stands at about 87% as at 2 April 2025.









The Group's investment property, Travelodge Docklands, is a 291-room, limited service hotel in Docklands, Melbourne. It is within walking distance to the Southern Cross Railway Station and the multi-purpose Marvel Stadium. Surrounded by many commercial buildings, the hotel enjoys a good mix of both corporate and leisure guests. Occupancy rate for 2024 was approximately 72%. However, with an increasing supply of hotels in the Docklands precinct, market conditions have become more competitive in recent years.

#### **OUTLOOK**

The Company remains acutely aware of the potential risks and uncertainties in the global economic environment. Nevertheless, it is imperative that the Company continues to pursue suitable property development and investment opportunities to achieve growth and enhance shareholder value. In assessing business opportunities, the Company will exercise financial prudence and maintain a disciplined approach.



### **APPRECIATION**

On behalf of the Board, I would like to express my deepest appreciation to Mr Tan Tong Guan who will be stepping down from the Board at the forthcoming AGM after nine years of service. We extend a warm welcome to our new Director, Mr Choo Eng Chuan, who will succeed Mr Tan in April 2025. We are confident that the Group will benefit from his expertise and contributions in the years ahead.

In addition, I would like to sincerely thank our valued shareholders, customers, bankers and business partners for their unwavering support and trust in us. I also extend my gratitude to our staff for their hard work and dedication. Lastly, my appreciation goes to my fellow Board members for their invaluable guidance and commitment.



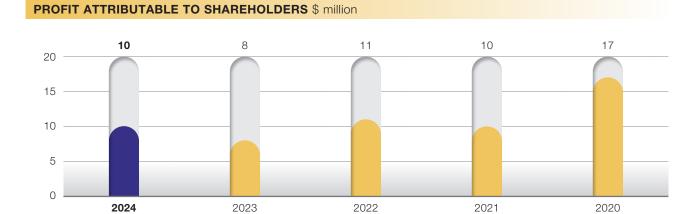
### **LEE SZE LEONG**

Chairman

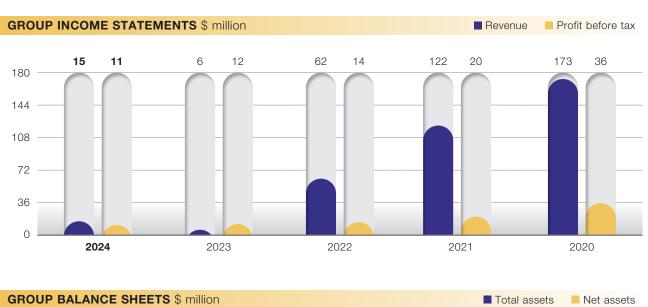


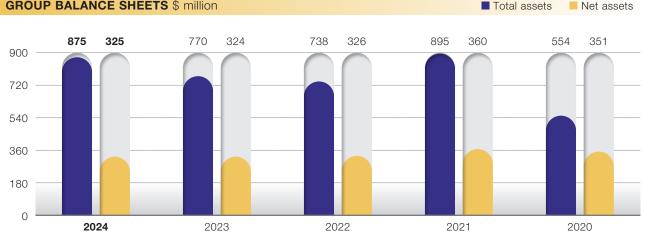
## **5-YEAR FINANCIAL SUMMARY**

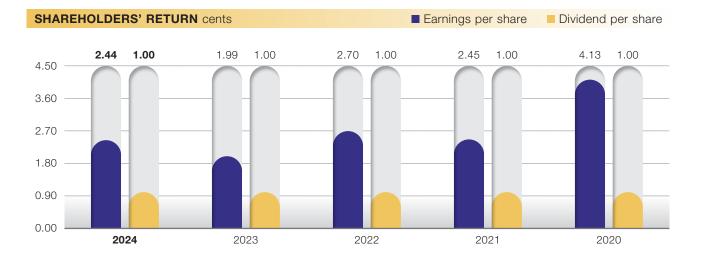
	2024	2023	2022	2021	2020
Group Income Statements (\$'000)					
Revenue	14,971	5,826	62,011	121,730	173,102
Profit before tax	11,297	12,212	13,736	19,813	36,073
Profit attributable to shareholders	9,779	7,970	10,843	9,834	16,563
Group Balance Sheets (\$'000)					
Investment property	79,660	81,782	83,110	89,180	95,579
Development properties	671,639	573,585	487,243	469,055	78,780
Completed properties	9,774	14,079	14,563	20,095	23,675
Trade receivables	14,466	4,727	41,642	3,141	690
Deposits and other receivables	541	429	445	211	93,502
Contract assets	0	0	0	291,730	207,522
Cash and cash equivalents	87,212	83,150	102,427	16,756	34,512
Other assets	11,872	12,452	8,127	4,454	19,363
Total assets	875,164	770,204	737,557	894,622	553,623
Interest-bearing bank loans	254,000	294,125	294,125	439,984	123,605
Contract liabilities	278,674	125,941	58,054	0	0
Other liabilities	17,493	25,788	59,372	95,121	79,257
Shareholders' funds	318,109	317,532	314,982	314,252	311,400
Non-controlling interests	6,888	6,818	11,024	45,265	39,361
Total liabilities and equity	875,164	770,204	737,557	894,622	553,623
Shareholders' Return					
Earnings per share (cents)	2.44	1.99	2.70	2.45	4.13
Net asset value per share (cents)	79.33	79.19	78.55	78.37	77.66
Dividend per share (cents)	1.00	1.00	1.00	1.00	1.00



### **5-YEAR FINANCIAL SUMMARY**









### **CORPORATE INFORMATION**

#### **DIRECTORS**

Mr Lee Sze Leong (Chairman)

Mr Lee Sze Hao (Managing Director and Chief Executive Officer)

Mr Tan Tong Guan (Independent Director)

Dr Joseph Yeong Wee Yong (Independent Director)

Ms Chung Foh Ching (Independent Director)

#### **AUDIT COMMITTEE**

Mr Tan Tong Guan (Chairperson)
Dr Joseph Yeong Wee Yong
Ms Chung Foh Ching
Mr Lee Sze Leong

#### NOMINATING COMMITTEE

Ms Chung Foh Ching (Chairperson)
Mr Tan Tong Guan
Dr Joseph Yeong Wee Yong
Mr Lee Sze Leong

### **REMUNERATION COMMITTEE**

Dr Joseph Yeong Wee Yong (Chairperson)
Mr Tan Tong Guan
Ms Chung Foh Ching
Mr Lee Sze Leong

#### **COMPANY SECRETARIES**

Ms Ong Beng Hong Ms Lee Yuan

### **MANAGEMENT TEAM**

Mr Lee Sze Hao (Chief Executive Officer)
Ms Tay Puay Kuan (Chief Financial Officer)
Mr Koh Nghee Kwang
(Director, Development Management)
(retiring on 30 April 2025)
Mr Lum Hon Chew
(Director, Development Management)
(commencing on 7 April 2025)

#### **REGISTRATION NUMBER**

196400165G

### **REGISTERED OFFICE**

96 Robinson Road #10-01 SIF Building Singapore 068899

Telephone: (65) 8010 6696

Email address: enquiries@singholdings.com

Website: www.singholdings.com

### **EXTERNAL AUDITOR**

Ernst & Young LLP
Public Accountants and Chartered Accountants
One Raffles Quay
North Tower, Level 18
Singapore 048583

Partner-in-charge: Mr Nelson Chen

Year of appointment: Financial year ended 31 December 2024

### **INTERNAL AUDITOR**

CLA Global TS Risk Advisory Pte. Ltd. 80 Robinson Road #25-00 Singapore 068898

#### **SHARE REGISTRAR**

Boardroom Corporate & Advisory Services Pte. Ltd.

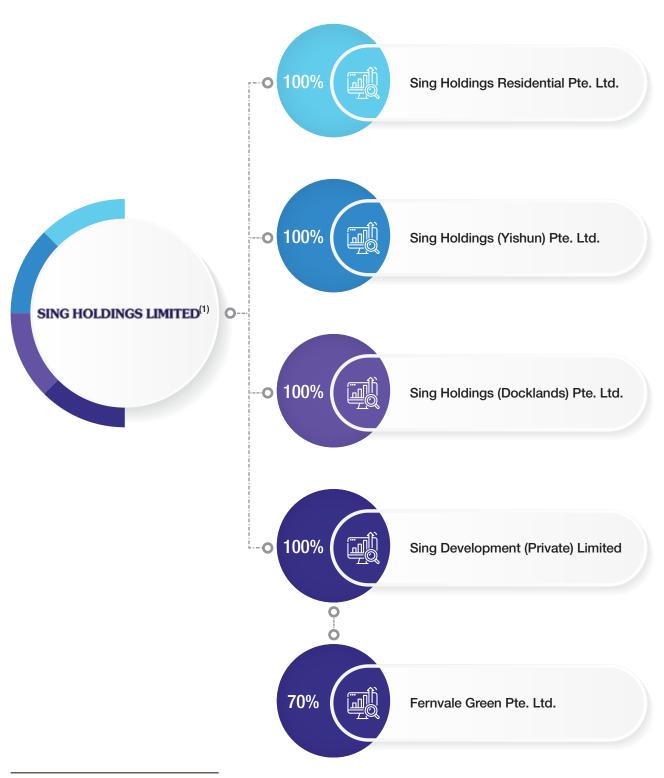
1 Harbourfront Avenue
#14-07 Keppel Bay Tower
Singapore 098632

Telephone: (65) 6536 5355 Facsimile: (65) 6536 1360

### **BANKERS**

United Overseas Bank Limited
Malayan Banking Berhad
Oversea-Chinese Banking Corporation Limited
Sing Investments & Finance Limited

### **CORPORATE STRUCTURE**



Note:

<sup>(1)</sup> The Company owns, directly and indirectly, 100% interest in two property trusts constituted in Australia.





# BOARD OF DIRECTORS AS AT 12 MARCH 2025



Standing from the left - Mr Tan Tong Guan, Ms Chung Foh Ching, Dr Joseph Yeong Wee Yong Sitting from the left - Mr Lee Sze Leong, Mr Lee Sze Hao

### MR LEE SZE LEONG, 66 CHAIRMAN

Mr Lee was appointed non-executive Chairman of the Company in April 2015 and sits on its Audit Committee, Nominating Committee and Remuneration Committee. He has been the Company's director for more than 30 years. He was last re-elected as director at the Company's Annual General Meeting on 26 April 2024.

Mr Lee is the Managing Director and Chief Executive Officer of Sing Investments & Finance Limited, a finance company listed on the Mainboard of the Singapore Exchange and has more than 30 years of experience in the finance business.

Mr Lee has been active in various business and clan associations. He is the Vice-President of the 62<sup>nd</sup> Council of Singapore Chinese Chamber of Commerce & Industry. He is the Chairman of both the Hire Purchase, Finance and Leasing Association of Singapore and the Finance Houses Association of Singapore. Mr Lee is the Vice-President of Singapore Hokkien Huay Kuan and the Chairman of Singapore Chinese Dance Theatre. Mr Lee was conferred the Public Service Medal (Pingat Bakti Masyarakat) in 1997 and Public Service Star (Bintang Bakti Masyarakat) in 2007. Mr Lee holds a Bachelor of Business Administration degree from the University of Hawaii, Manoa, United States of America.

## BOARD OF DIRECTORS AS AT 12 MARCH 2025



## MR LEE SZE HAO, 61 MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER

Mr Lee joined the Group as an Executive Director in 1992 and was appointed the Company's Managing Director in March 2001. He was designated as Chief Executive Officer of the Company in March 2009. Mr Lee has been running the property business for more than 30 years and plays a pivotal role in the management of the Group's business. He is responsible for implementing the Group's strategies and policies, financial planning, recommending new business initiatives and overseeing the day-to-day operations of the Group. He was last re-elected as director at the Company's Annual General Meeting on 25 April 2023. Mr Lee is also the Managing Director of the various subsidiaries of the Company.

Prior to joining the Group, Mr Lee has more than seven years of experience in property financing during his previous employment with Sing Investments & Finance Limited as a senior manager. He is presently an Honorary President of the Singapore Chung Hwa Medical Institution. Mr Lee holds a Bachelor of Science in Business degree from Indiana University, Bloomington, United States of America.



Mr Tan is an Independent Director of the Company. He is the Chairperson of the Company's Audit Committee and a member of its Nominating Committee and Remuneration Committee. He was last re-elected as director at the Company's Annual General Meeting on 27 April 2022. Mr Tan, who has been an Independent Director of the Company for more than nine years, is not seeking re-election as a director at the Company's forthcoming Annual General Meeting.

Mr Tan is the Executive Chairman and Chief Executive Officer of Asia Vets Holdings Ltd., a company listed on the Catalist of the Singapore Exchange. He was conferred the Public Service Medal (Pingat Bakti Masyarakat) in 2020. Mr Tan holds a Bachelor of Accountancy degree from the National University of Singapore and is a Fellow (Non-Practising) member of the Institute of Singapore Chartered Accountants.

### **BOARD OF DIRECTORS**

AS AT 12 MARCH 2025



Dr Yeong is an Independent Director of the Company. He is the Chairperson of the Company's Remuneration Committee and a member of its Audit Committee and Nominating Committee. He was last re-elected as director at the Company's Annual General Meeting on 25 April 2023.

Dr Yeong founded SGP International Management Academy, an institute of management education and customised corporate training after 21 years of service in the National University of Singapore ("NUS"). Prior to 2001, he was a full-time academic and an administrator in different capacities in NUS. The administrative appointments he had held include University Council Member and Senate Member, Acting Dean & Vice-Dean of Faculty of Business Administration, Deputy Director of the School of Post-Graduate Management Studies and Head of Department of Decision Sciences. He also held an Adjunct Professorship at the NUS Lee Kuan Yew School of Public Policy from 2012 to 2022. Currently, Dr Yeong is a Director of ARJAY Investments Pte Ltd and Sport Plus Media Pte Ltd.

Besides being active in the education field, Dr Yeong also served as Council/Board Member of many public and private organisations in Singapore and the Peoples' Republic of China, such as Singapore-Shandong Business Council, Singapore Government Pro-Enterprise Panel, Sing Investments & Finance Limited, Singapore Clinical Research Institute, Tan Kah Kee Foundation and Tan Kah Kee International Society. Dr Yeong holds a Bachelor of Science (Hons) degree from the former Nanyang University, as well as a Master of Mathematics degree and a Doctor of Philosophy (Ph.D.) degree in Management Sciences, both from the University of Waterloo, Canada.



Ms Chung is an Independent Director of the Company. She is the Chairperson of the Company's Nominating Committee and a member of its Audit Committee and Remuneration Committee. She was last re-elected as director at the Company's Annual General Meeting on 27 April 2022 and is proposed for re-election in accordance with Regulation 104 of the Company's Constitution at the Company's forthcoming Annual General Meeting.

Ms Chung has about 40 years of experience in the construction industry including the quantity surveying field. She held various managerial positions in construction companies and prior to her retirement, she was in charge of both the construction and property development businesses of an established construction company. Ms Chung holds a Certificate in Quantity Surveying from Wellington Polytechnic, New Zealand.

### **MANAGEMENT** TEAM



Ms Tay joined the Group in 1998 and has been with the Group for more than 25 years. She is responsible for its financial management, accounting, tax, banking and secretarial matters. Prior to joining the Group, she was with an international accounting firm and foreign securities houses. Ms Tay holds a Bachelor of Accountancy degree from the National University of Singapore and is a non-practising member of the Institute of Singapore Chartered Accountants.

## MR KOH NGHEE KWANG

DIRECTOR, DEVELOPMENT MANAGEMENT

Mr Koh joined the Company in 2014 to lead its property development management activities. He is responsible for the planning, development and management of the Group's properties and participates actively in the evaluation of potential sites for acquisition. Prior to joining the Company, he held various appointments in the property-related fields. He has more than 40 years' post graduate experience in the construction industry in various leadership roles as Director/Associate Partner of a consultancy firm, Project Director of a design and build contracting company and Director of Development Management of a public listed company. Mr Koh holds a Bachelor of Engineering degree from the National University of Singapore. He is a professional engineer registered with the Singapore Professional Engineers Board and a senior member of The Institution of Engineers Singapore. Mr Koh will be retiring from the Company on 30 April 2025.

## MR LUM HON CHEW

DIRECTOR, DEVELOPMENT MANAGEMENT

Mr Lum will be joining the Company on 7 April 2025 and will succeed Mr Koh as Director of Development Management. Prior to joining the Company, he was the Project Director of a property development and investment group, overseeing the project management activities of the group's local residential and commercial developments. Mr Lum held various managerial positions in a public listed property company and was its General Manager (Special Projects) when he left the company after about eighteen years. Mr Lum holds a Bachelor of Business in Business Administration degree from Royal Melbourne Institute of Technology, a Diploma in Management Studies from Singapore Institute of Management, and a Diploma in Architectural Technology from Singapore Polytechnic.



The Company is committed to setting and maintaining high standards of corporate governance to establish an ethical and accountable corporate environment, to ensure greater transparency, to safeguard the assets of the Group and to protect shareholders' interests. It has put in place practices in accordance with the principles and guidelines set out in the Code of Corporate Governance 2018 (the "Code"). The following outlines the corporate governance principles applied by the Company with specific references to the Code. Where there is any material deviation from the provisions of the Code, an explanation has been provided within this report.

#### **BOARD MATTERS**

#### The Board's Conduct of Affairs

**Principle 1:** The Company is headed by an effective Board which is collectively responsible and works with Management for the long-term success of the Company.

The Board's primary roles are to set and review the Company's overall business direction and strategies, provide guidance and leadership and ensure the proper management and conduct of the Company's affairs. The Board assesses and approves major investment, material divestment, capital-related matters, returns to shareholders and funding proposals. It identifies major risk areas and ensures implementation of controls to manage such risks, formulates and reviews the corporate policies, monitors and reviews management performance, evaluates the Group's financial performance and approves the Company's financial reporting. The Board is also responsible for identifying the key stakeholder groups, setting the Company's core values and standards, ensuring that obligations to shareholders and other stakeholders are met, establishing corporate governance framework and considering sustainability issues in its strategic formulation.

All Directors exercise due diligence and independent judgement in dealing with the business affairs of the Group. The Directors are fiduciaries who act objectively in the best interests of the Company and hold Management accountable for performance. Decisions are made objectively in the interests of the Group at all times. The Board has established a formal code of conduct and ethics to set an appropriate tone from the top and desired organisational culture and ensure proper accountability within the Company. Any Director facing conflicts of interest will recuse himself/herself from discussions and decisions involving the issues of conflict.

The Board conducts meetings at least once every six months and ad hoc meetings are convened as and when warranted. Board decisions may also be made by way of circulating resolutions. The Company's Constitution allows for meetings of the Board to be held by teleconferencing and other electronic means. Matters requiring the Board's decision and approval are documented and clearly communicated to Management. Such matters include, *inter alia*, major acquisition and investment, material divestment, capital-related matters, distributions to shareholders, funding proposals, material contracts, adoption of financial statements, appointment and cessation/termination of Directors, Company Secretaries and key management personnel and remuneration of Directors and key management personnel.

Management provides Directors with complete, adequate and timely information prior to meetings and on an on-going basis to enable them to make informed decisions and discharge their duties and responsibilities. Before each Board and Board Committee meeting, Management will provide the Directors with the agenda and the meeting materials relating to matters to be discussed during the meeting. Such meeting materials may include financial statements, forecasts, disclosure documents, industry information and explanations of material variances from projections. This is to allow the Directors some time to better understand the matters and to deliberate over any issues. Management staff who can explain and provide insight into the matters may also be invited from time to time to attend such meetings. Directors are entitled to request for additional information and explanations from Management and such information shall be provided in a timely manner. Other than having separate and independent access to the Joint Company Secretaries and management team on an ongoing basis, the Directors may, whether as a group or individually, seek external independent professional advice at the Company's expense in the furtherance of their duties where necessary. One Company Secretary or her representative attends all Board and Board Committee meetings and ensures that Board procedures are followed. Together with Management, the Company Secretary ensures that applicable statutory and regulatory rules are complied with. Appointment and removal of the Joint Company Secretaries is a collective decision to be taken by the Board as a whole.

Board Committees comprising the Audit Committee ("AC"), the Remuneration Committee ("RC") and the Nominating Committee ("NC"), which were constituted with clear written terms of reference setting out their compositions, authorities and duties, including reporting back to the Board, were established to assist the Board in the discharge of its duties. These Committees review and decide or make recommendations to the Board on matters within their specific terms of reference. The Board accepts that while the Board Committees have the authority to examine particular issues and report back to the Board with their decisions and/or recommendations, the ultimate responsibility on all matters lies with the Board.

The Directors' attendance at the various meetings during the last financial year are set out as follows:

Board/Board Committees	Board	Audit Committee	Nominating Committee	Remuneration Committee
Number of meetings held	5	2	1	2
Number of meetings attended:				
Mr Lee Sze Leong	5	2	1	2
Mr Lee Sze Hao	5	2 (by invitation)	1 (by invitation)	2 (by invitation)
Mr Tan Tong Guan	5	2	1	2
Dr Joseph Yeong Wee Yong	5	2	1	2
Ms Chung Foh Ching	5	2	1	2

Upon appointment to the Board, a Director will be provided with a formal letter setting out, *inter alia*, a director's duties and obligations and the terms of reference of the Board Committees. Newly-appointed Directors are briefed on the Company's business operations, strategic directions, group structure, policies and corporate governance practices. They are introduced to key management personnel and provided with essential information about the Group. Regulatory requirements concerning disclosure of interests and restrictions on dealings in the Company's shares are highlighted to the newly-appointed Directors. In addition, first-time Directors who have no prior experience as a director of a company listed on the Singapore Exchange Securities Trading Limited ("SGX-ST") will also undergo training in the roles and responsibilities of a director of a listed company as prescribed by the SGX-ST pursuant to Rule 210(5)(a) of the Listing Rules of the SGX-ST ("SGX-ST Listing Manual").

Directors understand the Company's business as well as their directorship duties (including their roles as executive, non-executive and independent directors). On an ongoing basis, the Board is updated on regulatory, industry and accounting changes by the Management, the Company Secretary, auditor and other professional advisers. The Executive Director routinely briefs the Non-executive Directors on the Group's development and the property market. Where appropriate, arrangements are made for business associates such as financiers, project consultants and property advisers to present their areas of expertise to the Board so as to facilitate their understanding of the Company's business. Directors may also attend appropriate courses and seminars to develop and maintain their skills and knowledge at the Company's expense when necessary.

### **Board Composition and Guidance**

**Principle 2:** The Board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of the Company.

The Board currently comprises five members. Other than the Chief Executive Officer ("CEO") who is also the Managing Director, the other members are Non-executive Directors and, accordingly, Non-executive Directors make up a majority of the Board. Of the four Non-executive Directors, three are considered to be independent. As at the date of this Annual Report, the Independent Directors make up a majority of the Board. Accordingly, there is a strong independent element in the Board and the Company is in compliance with the Code.

The independence of each Director is reviewed annually by the NC and the Board. Each Independent Director is required to complete a declaration form annually to confirm his independence. The NC deliberates the independence of the Directors against a checklist and determines whether the Directors are independent in conduct, character and judgement, having regard to the circumstances set forth in Provision 2.1 of the Code and Rule 210(5)(d) of the SGX-ST Listing Manual. For the latest annual evaluation, the NC has adopted the guidelines set out in the Code and the Listing Rules of the SGX-ST Listing Manual including the Practice Guidance. Pursuant to Provision 2.1 of the Code, an independent director is one who has no relationship with the Company, its related corporations, its substantial shareholders or its officers that could interfere, or be perceived to interfere, with the exercise of the director's independent business judgement in the best interests of the Company. Under Rule 210(5)(d) of the SGX-ST Listing Manual, a director will not be considered independent (i) if he is employed or has been employed by the Company or any of its related corporations for the current or any of the past three financial years, (ii) if he has an immediate family member who is employed or has been employed by the Company or any of its related corporations for the current or any of the past three financial years, and whose remuneration is determined by the remuneration committee of the Company, or (iii) if he has been a director of the issuer for an aggregate period of more than nine years, such director may continue to be considered independent until the conclusion of the next annual general meeting of the Company. Each Director is required to disclose to the Board any such relationship or circumstance as and when it arises. The Board will assess whether the existence of such relationship or circumstance impacts the independence of the Director. In the event where the Board decides that the Director is to be considered as independent, notwithstanding the existence of relationships with the Company, it will provide reasons for its determination.

The Board's policy in identifying director candidates is primarily to have an appropriate mix of members with complementary skills, core competencies and experience for the Group, regardless of gender. The Board's and Board Committees' structure, size and composition are reviewed annually by the NC. The NC, with the concurrence of the Board, opines that the Board and Board Committees are of an appropriate size and comprise Directors who as a group have a good balance and mix of skills, knowledge, experience, diversity and core competencies including accounting, compliance, finance, business and management experience and industry knowledge, so as to avoid groupthink and foster constructive debate. Given the scope and nature of the operations of the Company, the Board is of the view that its current size and composition are appropriate in facilitating effective decision making. No individual or small group of individuals dominates the Board's decision making.

To maintain and enhance the Board's balance and diversity, the Board, with the assistance of the NC, monitors the existing attributes and core competencies of the Board to ensure that they are complementary and enhance the efficacy of the Board. In reviewing the appointments of new Directors (including any future appointments of new Directors), the Board together with the NC ensures that it sets the relevant objectives to promote and achieve diversity on the Board. In discharging its duties, the Board and the NC shall give due regard to the benefits of all aspects of diversity and strive to ensure that the Board is appropriately balanced to support the long-term success of the Company. The main objective is to continue to maintain the appropriate balance of perspectives, skills and experience on the Board to support the long-term success of the Company. Such an approach to maintain a satisfactory level of Board diversity is an ongoing process that may change over time as the business of the Group develops and will be disclosed as appropriate. The Board and the NC will also as far as possible, take into consideration female representation as and when the Company is looking to appoint new Directors. The Company will expand the search and recruitment process to attract a diverse range of candidates for Board positions. This will involve actively seeking candidates from different backgrounds, including those with diverse gender, age, nationalities, cultural background, educational background, experience, skills and knowledge. Currently, one out of five directors on the Board (20% of the Board) is female.

The Company has adopted a board diversity policy which recognises the importance of having an effective and diverse Board, taking into consideration the benefits of all aspects of diversity, including diversity of skills, experience, background, gender, age, ethnicity and other relevant factors. In reviewing the board composition, the NC will consider the balance of skills, experience, director independence, potential impact on boardroom dynamics, other principal commitments, previous employment held in the Company, if any, and knowledge of the Company on the Board and the diversity representation of the Board. High emphasis is placed on ensuring a balanced composition of skills and experience at the Board level in order to provide a range of perspectives, insights and challenge that enable the Board to discharge its duties and responsibilities effectively, support good decision-making in view of the core businesses and strategy of Group, and support succession planning and development of the Board. Further to this, the Board and NC will also continue to take into consideration the need for diversity on the Board in the appointment of new Directors in line with the intent of Principle 2 of the Code.

While the Board is of the view that the current Board is diverse and effective and in line with the Board Diversity Policy, the Company has set an internal target to maintain a representation of at least 20% women directors on its Board until FY2030. This target reflects the Group's recognition of the importance of gender diversity especially in leadership positions and the immense value it brings in driving innovation and decision-making.

The current Board comprises one (1) female Director (20%) and four (4) male Directors (80%) with an age group ranging from 61 to 73 years old. Each director and proposed director have been appointed and nominated respectively based on his/her relevant experience and competencies, and collectively the Board provides diversity of expertise and knowledge in areas such as accounting, finance, investment, property development and construction, academia, risk management and business management. This diversity facilitates constructive debate on the business activities of the Company and enables the management to benefit from a diverse and objective set of perspectives on issues that are brought before the Board. The Board, in concurrence of the NC, was of the view that the Directors possess the necessary competencies to provide the management with a diverse and objective perspective on issues so as to lead, govern and contribute to the Company effectively.

Non-executive Directors provide constructive advice and alternate perspectives to the Group's business. They participate actively in Board meetings, in the development of the Company's strategies and in reviewing the Management's performance. As and when warranted, Non-executive Directors meet to discuss the Company's affairs without the presence of Management. Thereafter, the chairperson of such meetings provides feedback to the Board and/or Chairman as appropriate.

A brief profile of each Director is presented on pages 10 to 12 of this Annual Report.

#### **Chairman and Chief Executive Officer**

**Principle 3:** There is a clear division of responsibilities between the leadership of the Board and Management, and no one individual has unfettered powers of decision-making.

To ensure an appropriate balance of power, increased accountability and greater capacity of the Board for independent decision making, the Chairman and the CEO are separate persons. The CEO of the Company is a brother of its Non-executive Chairman. Notwithstanding this relationship, the Board is of the view that there is a clear division of responsibilities between the two roles with adequate accountability.

As the Non-executive Chairman, Mr Lee Sze Leong ensures the proper and effective functioning of the Board and charts the Company's overall business direction. He also ensures effective communication with shareholders in that all shareholders' queries and concerns are addressed promptly and appropriately. In addition, he promotes a culture of openness and debate at the Board and facilitates the effective contribution of the Non-executive Independent Directors in particular to the Board and Group affairs. The Non-executive Chairman also assists in ensuring compliance by the Company with the Code's guidelines and ensures that high standards of corporate governance are maintained.

The CEO, Mr Lee Sze Hao, is responsible for implementing the Company's strategies and policies, financial planning, recommending new business initiatives and review of acquisitions or disposals. He oversees the day-to-day operations of the Group and ensures proper conduct of the Group's affairs. In addition, he leads the management team and monitors the Group's performance.

The Board is of the opinion that with the active participation from its Non-executive and Independent Directors during Board meetings and transparency in the Company's dealings, the Directors are able to exercise objectivity on corporate matters notwithstanding that the Non-executive Chairman and the CEO are related. In addition, the division of responsibilities between the Non-executive Chairman and the CEO have been established by the Board and is set out in writing. All major decisions on significant matters are made in consultation with the entire Board without any individual or group of individuals exercising undue concentration of power or influence, thus ensuring sufficient check and balance of power and authority on the Board. Notwithstanding that the Non-executive Chairman is not independent, there is a strong and independent element on the Board as Independent Directors form the majority of the Company's board of directors, as recommended in Provision 2.2 of the Code.

The Board has not appointed a lead independent director. Considering the Company's business operations and a board size of five members with three being Independent Directors, the Board is of the view that the appointment of a lead independent director is not necessary. Shareholders with serious concerns and for which contact through the normal channels of the Non-executive Chairman, the CEO or the Chief Financial Officer ("CFO") has failed to resolve or is inappropriate, can contact any of the three Independent Directors. The Board will continue to examine the need to appoint a lead independent director periodically.



#### **Board Membership**

**Principle 4:** The Board has a formal and transparent process for the appointment and re-appointment of directors, taking into account the need for progressive renewal of the Board.

The NC comprises four members, Ms Chung Foh Ching, Chairperson of the NC, Mr Tan Tong Guan, Dr Joseph Yeong Wee Yong and Mr Lee Sze Leong. Ms Chung, Mr Tan and Dr Yeong are Independent Directors and Ms Chung, the Chairperson, is not a substantial shareholder nor directly associated with a substantial shareholder.

The principal responsibilities of the NC, as set out in its Terms of Reference, are as follows:

- review the Board size and composition, taking into account the expertise and experience required, and make
  recommendations to the Board with regard to any adjustments and board succession plans that are deemed
  necessary, in particular the appointment and/or replacement of the Chairman, the CEO and key management
  personnel;
- identify and nominate candidates for approval by the Board to fill any Board vacancies;
- review and make recommendations on re-nomination and re-election of Directors;
- determine annually the independence of Directors;
- review the ability of a Director to carry out his duties effectively when he has multiple board representations;
- evaluate the effectiveness of the Board and the Board Committees as a whole and assess the contribution and performance of individual Directors; and
- review training and professional development programs for the Board.

The Constitution of the Company provides that at least one third of the Directors (or, if their number is not a multiple of three, the number nearest to but not greater than one third) are required to retire from office at every Annual General Meeting ("AGM") of the Company. The Directors submit themselves for re-nomination and re-election at regular intervals. The composition of the Board Committees and the dates of first appointment and last re-election of the Directors are set out below:

Board Members	Audit Committee	Nominating Committee	Remuneration Committee	Date of first appointment to the Board	Date of last re-election to the Board
Mr Lee Sze Leong	М	М	М	06.11.1992	26.04.2024
Mr Lee Sze Hao	_	_	_	01.04.1997	25.04.2023
Mr Tan Tong Guan	С	М	М	19.04.2016	27.04.2022
Dr Joseph Yeong Wee Yong	М	М	С	01.01.2020	25.04.2023
Ms Chung Foh Ching	М	С	М	27.04.2021	27.04.2022

Notes:

"C" denotes chairperson

"M" denotes member

The Company has not stipulated the maximum number of listed company board representations a Director may hold. Each Director is required to declare their board representations to the Board. The NC will review and consider the Directors' time commitment to the Company's affairs and the contributions made at the meetings of the Board and Board Committees. Currently, none of the Directors hold an excessive number of board representations. Only two Directors sit on the board of another listed company. The current listed company directorship(s) and principal commitments of the Directors are set out below:

Board Members	Current listed company directorships	Principal commitments
Mr Lee Sze Leong	Sing Investments & Finance Limited (Managing Director and Chief Executive Officer)	<ul> <li>Sing Investments &amp; Finance Limited (Managing Director and Chief Executive Officer)</li> <li>Sing Investments &amp; Finance Nominees (Pte.) Ltd. (Director)</li> <li>F.H. Lee Holdings (Pte) Limited (Director)</li> <li>Hire Purchase, Finance and Leasing Association of Singapore (Chairman)</li> <li>Finance Houses Association of Singapore (Chairman)</li> <li>Singapore Chinese Chamber of Commerce &amp; Industry (Vice-President, 62nd Council)</li> <li>Tanjong Pagar – Tiong Bahru Citizens' Consultative Committee (Honorary Chairman)</li> <li>Singapore Hokkien Huay Kuan (Vice-President, 45th Term Council)</li> <li>Singapore Chinese Dance Theatre (Chairman)</li> </ul>
Mr Lee Sze Hao	-	F.H. Lee Holdings (Pte) Limited (Director)



Board Members	Current listed company directorships	Principal commitments
Mr Tan Tong Guan	Asia Vets Holdings Ltd.     (Executive Chairman and Chief Executive Officer)	<ul> <li>Asia Vets Holdings Ltd. (Executive Chairman and Chief Executive Officer)</li> <li>Tan Gee Beng Private Limited (Director)</li> <li>AVH Animal Ark Pte. Ltd. (Director)</li> <li>TGB Properties Pte Ltd (Director)</li> <li>Cosmos Investment Pte Ltd (Director)</li> <li>TGB Properties (NZ) Pte Ltd (Director)</li> <li>Wellington First Properties (NZ) Pte Ltd (Director)</li> <li>Perusahaan TGB Sdn Bhd (Director)</li> <li>Red Blue Development Sdn Bhd (Director)</li> <li>Centrepoint Tiara (M) Sdn Bhd (Director)</li> <li>Tan Gee Beng (Hong Kong) Limited (Director)</li> <li>Suzhou Hongchang Packing Materials Co. Ltd (Director)</li> <li>Ningbo Shino Cosmetic Cotton Co. Ltd (Director)</li> <li>D.E. Cosmetics Ningbo Co. Ltd (Director)</li> </ul>
Dr Joseph Yeong Wee Yong	_	<ul><li>ARJAY Investments Pte Ltd (Director)</li><li>Sport Plus Media Pte Ltd (Director)</li></ul>
Ms Chung Foh Ching	-	-

The NC is satisfied that the Directors have discharged their duties adequately with sufficient time and attention given to the affairs of the Group. The NC will continue to review the need to set a maximum limit on the number of board representations and other principal commitments a Director may hold.

The Board does not approve the appointment of alternate directors, except for limited periods in exceptional cases. Since its listing on the SGX-ST, the Company has not had alternate directors on its Board.

The search for new directors is conducted through contacts and recommendations. In reviewing new director appointments, the NC will take into consideration the qualifications, skills, knowledge, experience, character, independence, existing directorships and other principal commitments of the candidates. After careful deliberation, the NC will recommend the candidates to the Board for consideration, which will then appoint the new directors. Such new directors must submit themselves for re-election at the next AGM of the Company immediately following their appointment. At appropriate times, the Company will announce the appointment or cessation of its Directors via SGXNET. Thereafter, the NC will also ensure that new directors are aware of their duties and obligations.

#### **Board Performance**

**Principle 5:** The Board undertakes a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors.

On an annual basis, the Board, with the assistance of the NC, assesses the effectiveness of the Board as a whole, each of its Board Committees and the contribution by each individual Director to the effectiveness of the Board. This assessment takes into consideration the performance of the Company vis-à-vis previous years and industry peers, as well as the ability of the Board to steer the Group in the predetermined direction. In evaluating the Board's performance, the NC implements a formal assessment checklist which covers areas such as the composition and quality of the Board, the presence of independence, the responsibilities of the Board and the conduct of meetings. As the Board's principal responsibilities are to formulate the overall business direction and strategy and to set policies, rather than to execute them, the NC is of the opinion that financial indicators may not be a good measure of the effectiveness of the Board. Nevertheless, as a guide to objective performance criteria, the Board considers the Company's share price performance with its peers in the industry and the returns from the Group's development projects.

Assessment parameters for each Director's performance include attendance and contribution at meetings of the Board and Board Committees, the level of participation in the affairs of the Company and the sharing of strategic insight and expertise relevant to the Group. Where appropriate, new members with relevant knowledge and experience will be appointed to the Board. No external facilitator had been used for the assessment for FY2024.

### **REMUNERATION MATTERS**

#### **Procedures for Developing Remuneration Policies**

**Principle 6:** The Board has a formal and transparent procedure for developing policies on director and executive remuneration, and for fixing the remuneration packages of individual directors and key management personnel. No director is involved in deciding his or her own remuneration.

The RC comprises four members, Dr Joseph Yeong Wee Yong, Chairperson of the RC, Mr Tan Tong Guan, Ms Chung Foh Ching and Mr Lee Sze Leong. Dr Yeong, Mr Tan and Ms Chung are Independent Directors and Mr Lee is a Non-executive Director.

The principal responsibilities of the RC, as set out in its Terms of Reference, are as follows:

- review and recommend to the Board a framework of remuneration and to determine the specific remuneration packages and terms of employment for the Executive Director, key management personnel and those employees related to the executive directors and controlling shareholders;
- · review and recommend to the Board the terms of renewal of the service agreement of Executive Director; and
- review any major changes in employee benefit structures of the Group.



The RC will ensure that all aspects of remuneration, including the termination terms, are covered and that the remuneration packages are appropriate, fair and comparable within the industry and to similar-sized companies so as to attract, retain and motivate Directors and key management personnel needed to run the Company successfully.

In setting remuneration packages, the Company considered the employment conditions in the same industry and in comparable companies, evaluated the performance of the Group and the individual employee and reviewed publicly-available remuneration information. The RC is entitled to obtain independent professional advice on remuneration matters at the Company's expense when warranted. During the year under review, the Company engaged the services of Tri-Cap Consulting Pte. Ltd. ("Tri-Cap") to examine the competitive position of the remuneration package of the CEO. Tri-Cap is an independent professional firm with no relationship to the Group, its directors or substantial shareholders. The results of the benchmarking exercise were presented to the RC for deliberation. It was concluded that the remuneration structure of the CEO is in line with those commonly adopted by comparable industry players.

The RC also reviews the Company's obligations in the event of termination of the executive director's and key management personnel's contracts of service. Such contracts of service can be terminated by either party giving notice of resignation or termination. The RC is satisfied that there are no onerous removal clauses and that the termination terms are fair and reasonable.

#### Level and Mix of Remuneration

**Principle 7:** The level and structure of remuneration of the Board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the company.

The Company adopts a remuneration policy for Executive Directors and key management personnel comprising a fixed component, a variable component and benefits-in-kind. The remuneration structure aims to attract, retain and motivate Executive Directors and key management personnel to provide good stewardship to the Company, to run and manage the Company effectively and to be risk conscious, so as to promote the long-term success of the Company and to protect the interests of shareholders. The fixed component is in the form of a base salary and other fixed allowances while the variable component comprises variable bonus which is linked to the Company and the individual's performance. In determining the variable bonus, the Company ensures that the variable bonus is aligned with the interests of shareholders and other stakeholders and promotes the long-term success of the Company.

The CEO has a service agreement with the Company which, subject to the review and recommendation of the RC, is renewable every three years. The remuneration package includes a variable bonus which is a function of the financial performance of the Group.

Currently, the Company does not have an employee share option scheme or any long-term incentive scheme for executive directors and key management personnel. With a team of only one Executive Director and two key management personnel, the costs of implementing and maintaining a long-term incentive scheme outweigh the benefits. The RC has reviewed and is satisfied that the existing remuneration structure with variable components paid in cash is effective in incentivising performance. The RC will recommend the implementation of long-term incentive schemes when it considers appropriate.

Non-executive Directors do not have contracts of service with the Company. In determining the directors' fees payable to Non-executive Directors, consideration is given to factors such as roles, responsibilities, contributions, effort and time spent. Referencing against comparable benchmark is also carried out as a guide. Each Non-executive Director receives a base fee, with an additional fee payable to the chairperson of the Board and the Board Committees to commensurate the expanded responsibilities. The RC has reviewed the fee structure and is of the view that it does not compromise the independence of the Non-executive Directors. The directors' fees, as recommended by the RC, are subject to shareholders' approval at the AGM.

The Company does not have any policy to prohibit or require the Non-executive Directors to hold shares in the Company. Non-executive and Independent Directors are advised to observe the guidelines set out in the Code. Presently, two out of four Non-executive Directors hold shares in the Company directly and/or indirectly.

There are no contractual provisions in the contracts of service with Executive Director and key management personnel which allow the Company to reclaim incentive components of remuneration in exceptional circumstances of misstatement of financial results, or of misconduct resulting in financial loss to the Company. The RC is of the view that there is no requirement to institute such contractual provisions, as the variable component of the remuneration packages of Executive Director and key management personnel are moderate.

#### **Disclosure on Remuneration**

**Principle 8:** The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation.

Details on the remuneration of Directors of the Company for FY2024 are set out below. During the year, there was no termination, retirement or post-employment benefits granted to any Director or key management personnel.

	Salary	Directors' Fees <sup>(1)</sup>	Other Benefits <sup>(2)</sup>	Performance Bonus	Total	
Directors						
Mr Lee Sze Leong	_	100%	_	_	100%	\$257,000
Mr Lee Sze Hao	59%	_	5%	36%	100%	\$1,293,267
Mr Tan Tong Guan	_	100%	_	_	100%	\$62,000
Dr Joseph Yeong Wee Yong	_	100%	_	_	100%	\$59,500
Ms Chung Foh Ching	_	100%	_	_	100%	\$59,500

#### Notes:

- (1) Subject to approval by shareholders at the forthcoming AGM.
- (2) Other benefits refer to car benefits and unutilised leave balance.

The Code recommends that the remuneration of at least the top five key management personnel be disclosed in bands of \$250,000 on a named basis, with a breakdown of their remuneration and the total remuneration in aggregate. This information is not disclosed in this annual report, as the Board is of the opinion that the disadvantages of which would be caused to the Group's business interest would far outweigh the benefits of such disclosure, given the highly competitive conditions in the industry, the sensitivity of remuneration matters and the size of its management team.

Other than the CEO/Managing Director, whose remuneration has been disclosed above, there are no employees of the Company who are substantial shareholders or who are immediate family members of a Director, the CEO or a substantial shareholder, and whose remuneration exceeds \$100,000 during FY2024.

The Company does not have any employee share option scheme, as explained in Principle 7 above.

The RC reviews the performance of key management personnel using pre-defined performance indicators such as, amongst others, quality of work, commitment, accountability, leadership and management skills. It also takes into consideration benchmarks in entities of comparable size and in similar industries. The variable component of the remuneration packages is linked to the Company's performance, so as to align remuneration with the long-term interests of the Company.

#### **ACCOUNTABILITY AND AUDIT**

The Board is mindful of its obligations to provide accurate information to its stakeholders on a timely basis. In presenting the annual financial statements and the half yearly announcements, the Board aims to provide a balanced and comprehensive assessment of the Group's performance, position and prospects to the shareholders and the public at large. The Board also releases timely announcements of material information which may be critical to the stakeholders.

The Board is committed to ensuring compliance with legislative and regulatory requirements including requirements under the SGX-ST Listing Manual. All the Directors and the CFO have signed the prescribed undertaking to use their best endeavours to comply, and to procure that the Company complies, with the SGX-ST Listing Manual. The Company also refers to the compliance checklists prepared by the SGX-ST where applicable, to ensure compliance with the SGX-ST Listing Manual.

Periodic updates on the Group's plans, strategies, operational and financial performance are furnished to the Board. Management also conducts discussions with the Board as and when the need arises, and provides any other information as the Board may require from time to time. The Board will review the documents, discuss and determine the appropriate actions to be taken, where necessary.

#### **Risk Management and Internal Controls**

Principle 9:

The Board is responsible for the governance of risk and ensures that Management maintains a sound system of risk management and internal controls, to safeguard the interests of the company and its shareholders.

The Board recognises the importance of sound internal controls and risk management practices to safeguard the shareholders' investments and the assets of the Group. It has put in place a risk management and internal control system in relation to the financial, operational, compliance and information technology controls of the Group. The Board determines the nature, extent and level of significant risks which the Company is willing to take in achieving its strategic objectives and value creation, establishes the risk policies and oversees the design, implementation and monitoring of the risk management and internal control systems.

The Company, with guidance from the Board, has established an Enterprise Risk Management ("ERM") framework which governs the risk management processes of the Group. The ERM framework entails the identification, assessment, monitoring and reporting of key risks. Management identifies the risks to which the Group is exposed, evaluates the likelihood and impact of such risks, considers the costs of protecting against these risks and puts in place appropriate measures to address and monitor the risks. Areas of significant risks to the Group's operations, if any, are reported to the Board at least once a year.

Based on review of the key risks identified through the ERM framework and the internal controls established and maintained by the Group, evaluation by the internal auditor, work performed by the external auditor in conjunction with the statutory audit and from due enquiry with Management on work processes and internal control systems, the Board, with the concurrence of the AC, is satisfied that the Group's internal controls, including financial, operational, compliance and information technology controls, and risk management systems, are adequate and effective to meet the needs of the Group.

The system of risk management and internal controls is designed to manage and minimise the risk of failure in achieving the Company's business objectives. It can only provide reasonable assurance, but not absolute guarantee, against material misstatement or loss. The Board will continue to review the adequacy and effectiveness of the Company's risk management and internal control systems, including financial, operational, compliance and information technology controls, on an ongoing basis.

The Board has received assurance from the CEO and the CFO for FY2024 that the financial records of the Company have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances. The Board has also received assurance from the CEO and other key management personnel responsible that the Company's risk management and internal control systems in place are functioning adequately and effectively for FY2024.

After reviewing the Company's operations and taking into consideration its lean structure, the Board accepted that it is not necessary to establish a separate risk management committee at this juncture. Instead, the Board will be responsible for the governance of risk and will oversee the Company's risk management framework and policies.



#### **Audit Committee**

**Principle 10:** The Board has an Audit Committee which discharges its duties objectively.

The AC comprises three Independent Directors, Mr Tan Tong Guan, Chairperson of the AC, Dr Joseph Yeong Wee Yong, Ms Chung Foh Ching and a Non-executive Director, Mr Lee Sze Leong. At least two of the members have relevant accounting or related financial management expertise and experience, with the Chairperson being a qualified accountant.

The AC does not comprise any former partners or directors of the Company's existing internal or external auditors: (a) within a period of two years commencing on the date of their ceasing to be a partner of the auditing firm or director of the auditing corporation; and in any case, (b) for as long as they have any financial interest in the auditing firm or auditing corporation. To consider such former partner or director as a member of the AC, the AC will ensure that he/she has ceased to be a partner or director of the auditing firm or corporation for at least two years and has no financial interest in the auditing firm or corporation.

The principal responsibilities of the AC, as set out in its Terms of Reference, are as follows:

- review the audit plans and adequacy, effectiveness, independence, scope and results of the audit of the external auditor and the internal auditor:
- review the annual consolidated financial statements and the external auditor's report on those financial statements, and discuss any significant adjustments, major risk areas, changes in accounting policies, compliance with Singapore Financial Reporting Standards (International), concerns, issues and judgements arising from their audits so as to ensure the integrity of the financial statements of the Company and any announcements relating to the Company's financial performance;
- review the periodic consolidated financial statements and such other information required by the SGX-ST Listing Manual, before submission to the Board for approval;
- review and discuss with external auditor and internal auditor, any suspected fraud, irregularity or infringement of
  any relevant laws, rules or regulations, which has or is likely to have a material impact on the Group's operating
  results or financial position and the management's response;
- review the co-operation given by the management to the external auditor and internal auditor;
- consider (i) the appointment, re-appointment and removal of the external auditor, taking into account the services
  rendered by the external auditor and being satisfied that the nature and extent of such services will not prejudice
  the independence and objectivity of the external auditor and (ii) the remuneration and terms of engagement of
  the external auditor;
- review and ratify any interested person transactions;
- review any potential conflict of interest;

- review the adequacy and effectiveness of the Company's internal controls, including financial, operational, compliance and information technology controls, and risk management policies;
- · review the assurance from the CEO and CFO on the financial records and financial statements; and
- review and oversee arrangements by which employees of the Group may, in confidence, raise concerns about
  possible improprieties in matters of financial reporting or other matters and ensure that arrangements are in
  place for such concerns to be raised and independently investigated and for appropriate follow up actions to
  be taken.

The AC has the power and authority to conduct investigations into any matter within its scope of responsibility. It has full access to and co-operation of Management, full discretion to invite any Director or key management personnel to attend its meetings and reasonable resources to enable it to discharge its functions properly. On an as-and-when-required basis but at least annually, the AC meets with the external auditor without the presence of Management and this was observed for the year under review. Such meetings allow the external auditor to raise issues encountered in the course of their work directly to the AC. The external auditor has unrestricted access to the AC. The Company engaged CLA Global TS Risk Advisory Pte Ltd to perform internal audit work for FY2024 under an internal audit plan approved by the AC. The AC meets with the internal auditor separately without the presence of Management annually and on an as-and-when-required basis.

To keep abreast of the changes in accounting standards and issues which have a direct impact on the Company's financial statements, advice is sought from the external auditor as and when necessary. The external auditor also updates the AC on development of changes in accounting standards and interpretations at the AC meetings on a half-yearly basis. AC members are also encouraged to attend appropriate courses and seminars to update themselves of such changes.

The external auditor has presented both its firm-wide Audit Quality Indicators ("AQI") report to the AC, as well as the AQI report specific to the Group. The objectives are to enable the AC to have a better understanding of the external auditor's policies, procedures and processes relating to its system of quality control, and to gain better insight around the quality of the audit and the performance of the audit team. The AC reviewed and was satisfied with the quality and independence of the external auditor. It has also ensured that in appointing the external auditor for the Group, the Company is in compliance with Rules 712 and 715 of the SGX-ST Listing Manual. The AC has recommended to the Board the nomination of the external auditor for re-appointment.

The AC reviews the nature and extent of non-audit services provided by the external auditor (where applicable) to ensure that such services would not affect the independence and objectivity of the external auditor. There were no such non-audit services during FY2024.

In the Independent Auditor's Report for FY2024, the external auditor has highlighted the following key audit matter:



#### Fair valuation of investment property

The Group's investment property comprises Travelodge Docklands. The external auditor has identified this as a key audit matter because the investment property represents a material portion of the Group's non-current assets and total assets as at 31 December 2024. Furthermore, there was an increase in the level of estimation uncertainty in determining the valuation of investment properties arising from the rapid changes in market and economic conditions.

The Group commissioned an accredited external valuation expert to determine the fair value of the investment property at 31 December 2024. In its selection of the valuation expert, Management considered the expertise and experience of the valuation expert in the Australia hotel industry and the independence of the valuation firm. As part of external auditor's audit procedures, the external auditor had evaluated the competence, independence, objectivity and qualifications of the valuation expert, reviewed the valuation methodologies, the key inputs used in the valuation and the assumptions applied, and consulted its internal valuation specialist. Based on the degree of scrutiny applied to the valuation process, the AC opined that the valuation had been conducted independently and appropriately.

#### **Whistle-blowing Policy**

The Company is committed to a high standard of ethical conduct and adopts a zero-tolerance approach to fraudulent practices. It has in place a whistle-blowing procedure by which staff and external parties may raise, in confidence, any concerns about possible improprieties or malpractice in matters of financial reporting or other matters directly to the CEO or any AC member. The Company will treat all received information confidentially and protect the interest of the whistle-blowers. Anonymous reporting will also be attended to with anonymity honoured.

All reported cases are objectively and thoroughly investigated. Appropriate follow up action and corrective measures are taken when warranted. All whistle-blowing matters are reported to the AC half yearly unless the matter requires the immediate attention of the AC. The AC reviews the whistle-blowing policy and arrangements instituted by the Company for concerns about possible improprieties in financial reporting or other matters to be safely raised. There were no whistle-blowing letters received during FY2024 and as at the date of this annual report.

### **Internal Audit**

The Company does not have an in-house internal audit team, as the complexity and size of the existing operations of the Group does not warrant one. The internal audit function is out-sourced to a reputable accounting/auditing firm or corporation. The AC will approve the appointment, termination and remuneration of the internal auditor, set the internal audit scope, approve the internal audit plans, review the internal audit reports and assess the effectiveness of the internal auditor, such as the quality of its audit report and recommendations. The internal auditor will report directly to the AC chairperson. The AC will ensure that the internal audit is carried out according to the Standards for the Professional Practice of Internal Auditing set by The Institute of Internal Auditors. The AC will avail itself to the internal auditor and ensure that the internal auditor has unfettered access to all the Company's documents, records, properties and the full co-operation of Management and has appropriate standing within the Company.

The Company engaged CLA Global TS Risk Advisory Pte Ltd ("CLA Global" or "Internal Auditor") to perform internal audit work for FY2024.

CLA Global is not the external auditor of the Company and the AC notes that the Internal Auditor is guided by the International Standards for the Professional Practice of Internal Auditing (IIA Standards) issued by the Institute of Internal Auditors. CLA Global is recognised as an established mid-tier accounting firm of more than 25 years. CLA Global possesses vast experience in providing internal audits, risk management services and advisory services in the region. The internal audit team from CLA Global comprises the engagement lead, Mr David Lai, a Fellow member of the Association of Chartered Certified Accountants with more than 16 years of relevant experience in professional service firm, and other experienced staff members.

The AC is satisfied that the internal audit function is independent, effective, adequately resourced and has appropriate standing in the Group.

#### SHAREHOLDER RIGHTS AND ENGAGEMENT

### **Shareholder Rights and Conduct of General Meetings**

**Principle 11:** The company treats all shareholders fairly and equitably in order to enable them to exercise shareholders' rights and have the opportunity to communicate their views on matters affecting the company. The company gives shareholders a balanced and understandable assessment of its performance, position and prospects.

The Company respects the rights of its shareholders and treat all shareholders fairly and equitably. It ensures that shareholders are informed of material changes in the Group or its business through clear and timely disclosure.

Shareholders are given the opportunity to participate effectively in and vote at general meetings of shareholders and they are informed of the rules, including voting rights and procedure that governs such general meetings of shareholders. A shareholder, other than a relevant intermediary as defined in Section 181 of the Companies Act 1967, may appoint up to a maximum of two proxies. A shareholder who is a relevant intermediary is entitled to appoint more than two proxies. Investors who hold ordinary shares through relevant intermediaries but have not been appointed as proxies are also allowed to attend general meetings of shareholders as observers.

The notices of general meetings, annual reports of the Company, circulars, explanatory notes and if necessary, letters to shareholders are available within the stipulated notice period prior to each general meeting. Such documents are published via the SGXNET and on the Company's website. Shareholders are encouraged to attend the general meetings, during which they may raise questions or share their views on the Company's businesses and affairs. They may also interact with the Directors in person before and after the general meetings. The Company will be uploading electronic copies of the FY2024 Annual Report, Notice of AGM and Proxy Form for the forthcoming AGM via SGXNET and on the Company's website for shareholders' viewing. In line with the Company's sustainability and green initiatives, the Company will not be despatching printed copies of the Annual Report to shareholders.

The Company tables separate resolutions at general meetings of shareholders on each substantially separate issue unless the issues are interdependent and linked so as to form one significant proposal. Where the resolutions are "bundled", the Company explains the reasons and material implications in the notice of meeting.



All the Directors, including the Non-executive Chairman and the respective chairperson of the Audit, Nominating and Remuneration Committees, the Company Secretary and key management personnel will be present and available to address any relevant queries from the shareholders. The external auditor is also invited to the AGM to address shareholders' queries about the conduct of the audit and the preparation and content of the auditor's report. The attendance of the Directors of the Company at the Company's general meetings held during FY2024 are reflected in the table below:

Name of Director	General Meetings
Number of meetings held:	1
Number of meetings attended:	
Mr Lee Sze Leong	1
Mr Lee Sze Hao	1
Mr Tan Tong Guan	1
Dr Joseph Yeong Wee Yong	1
Ms Chung Foh Ching	1

Voting in absentia via mail, email, fax or other methods is currently not allowed by the Company's Constitution due to the difficulty in authenticating the identity of the shareholders and the integrity of the information transmitted.

All resolutions put to the vote at a general meeting of the Company shall be voted by way of poll. Shareholders are briefed on the voting procedures at the start of the meeting. An independent external scrutineer is appointed to ensure that the polling process is carried out properly and to verify the polling results. An announcement will be made of the detailed results showing the number of votes cast for and against each resolution and the respective percentages. The results of the general meeting are also released via the SGXNET and uploaded on the Company's website.

The Company Secretary prepares detailed minutes of general meetings, which include substantial comments or queries from shareholders relating to the agenda of the general meeting and responses from the Board and Management. The Company publishes minutes of general meetings of shareholders via SGXNET and on its corporate website within one month of the relevant general meeting.

The Company does not have a fixed dividend policy but a general policy on the factors to consider for dividend payments. In determining the form, frequency and amount of dividends, the Board will consider the Group's earnings, cash flow, capital requirement, development plans, general business condition, past dividend payment history and other factors that may be relevant. In compliance with Rule 704(24) of the SGX-ST Listing Manual, in the event that the Board decides not to declare or recommend a dividend, the Company will expressly disclose the reason(s) for the decision together with the announcement of the relevant financial statements. Notwithstanding the above, the Board aims to declare dividends on an annual basis. Dividend payouts, or the absence of which, are clearly communicated to shareholders via announcements through the SGXNET.

#### **Engagement with Shareholders**

**Principle 12:** The company communicates regularly with its shareholders and facilitates the participation of shareholders during general meetings and other dialogues to allow shareholders to communicate their views on various matters affecting the company.

It is the Company's policy to ensure that shareholders, investors and public at large be informed of material, price-sensitive and trade-sensitive information about the Company in a fair and timely manner. Such information includes the Company's financial performance and major developments that impact the Company. Communication is made through announcements via the SGXNET, press releases and the Company's website at <a href="https://www.singholdings.com">https://www.singholdings.com</a>, where an email address is provided for sending queries or furnishing feedback.

The Company does not practise selective disclosure. In the event that unpublished material information is inadvertently disclosed to any selected group, an announcement will be released to the public via the SGXNET as promptly as possible.

The Company engages in regular communications with its shareholders. The Board also views the annual general meeting as a forum for dialogue with shareholders, being an opportunity for shareholders to raise issues and ask the Directors or the Management questions regarding the Company and its operations, as well as for the Company to understand the views from the shareholders. Separately, queries, feedback and concerns from the shareholders outside of general meetings are handled by the Non-executive Chairman, the CEO and the CFO in consultation with the Board if required. Meeting with institutional and retail investors as well as analysts are arranged upon request.

The Company currently does not have an investor relations policy but considers advice from its corporate lawyers and professionals on appropriate disclosure requirements before announcing material information to shareholders. The Company will consider the appointment of a professional investor relations officer to manage the function should the need arise in the future.

The Company's investor relations policy allows for shareholders to contact the Company at its email address enquiries@singholdings.com with questions, where the Company may respond to such questions.

#### MANAGING STAKEHOLDERS RELATIONSHIPS

### **Engagement with Stakeholders**

**Principle 13:** The Board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the company are served.

The Company believes that identifying the areas of concern of its stakeholders and understanding their expectations are essential for the Company's growth. The Board adopts an inclusive approach and the interests and areas of concern of material stakeholders are considered in the formulation of the Group's business strategies to ensure that the best interests of the Company are served. The Company seeks to engage its stakeholders through providing various modes of communication and sending timely updates.



The Company identifies its key stakeholders by taking into consideration their involvement in and influence on the Group's business, as well as their vested interests in the Group's performance. Stakeholders of the Company include, but are not limited to, investors, business partners, purchasers and tenants, contractors and suppliers, government and regulators, the Board of Directors, employees, and the community. The information on the Company's arrangements to identify and engage with its material stakeholder groups and to manage its relationships with such groups, and the Company's strategy and key areas of focus in relation to the management of stakeholder relationships during FY2024 will also be set out in the Company's sustainability report which will be published on or before 30 April 2025.

The Company maintains a current corporate website (<a href="https://www.singholdings.com">https://www.singholdings.com</a>) to communicate and engage with stakeholders.

#### **ADDITIONAL INFORMATION**

### **Dealings in Company's Shares**

The Company has adopted policies as set out in the SGX-ST Listing Manual with regard to dealings in the Company's shares by Directors and staff. As the Company is not required to comply with Rule 705(2) of the SGX-ST Listing Manual, it only announces its half year financial results and full year financial results. Accordingly, pursuant to Rule 1207(19) (c), at appropriate times, Directors and staff of the Group are reminded that dealings in the shares of the Company are strictly prohibited during the period commencing one month before the announcement of the Company's half year financial results and full year financial statements, as the case may be, and ending on the date of the announcement of the relevant results. The Company also does not deal in its own shares during such period. The Company prohibits Directors and staff from dealing in the shares of the Company when they are in possession of unpublished material price sensitive information relating to the shares of the Company. Directors and staff were briefed on the implications of insider trading and are expected to observe the law on insider trading at all times. They are also discouraged from dealing in the Company's shares on short-term considerations.

### **Interested Person Transactions**

All interested person transactions will be documented and submitted to the AC for their review to ensure that such transactions are carried out at arm's length and on normal commercial terms and commensurate with prevailing market rates and are not prejudicial to the interests of the Group and the minority shareholders.

## **CORPORATE GOVERNANCE REPORT**

The following are details of the interested person transaction entered into during FY2024 for which disclosure is required under Rule 907 of the SGX-ST Listing Manual:

Name of interested person	Nature of relationship	Aggregate value of all interested person transactions during FY2024 (excluding transactions less than \$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)	Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 (excluding transactions less than \$100,000)
Sing Investments & Finance Limited ("SIF")	As Mr Lee Sze Leong, the Chairman of the Board, and Mr Lee Sze Hao, the Managing Director/CEO, and their immediate family together have an interest of 30% or more (directly or indirectly) in SIF, SIF is an associate of both Mr Lee Sze Leong and Mr Lee Sze Hao and is accordingly an "interested person" under Chapter 9 of the SGX-ST Listing Manual.	\$141,372.00	Not applicable

The above transaction was in respect of a tenancy agreement for a 1-year lease of office space at SIF Building commencing from 1 April 2024 to 31 March 2025. The AC has reviewed the terms of the above transaction and was of the view that the transaction was carried out at arm's length and at a comparable rental rate.

#### **Material Contracts**

Except for the tenancy agreement entered into with SIF in 2024 as disclosed above, there were no material contracts entered into by the Company or its subsidiaries involving the interests of the CEO, each director or controlling shareholder during FY2024.

#### **Sustainability Reporting**

The Board is mindful of its responsibility to ensure sustainability of the Group's business and have always considered sustainability issues in its formulation of the Group's business strategies. It has identified and evaluated the material environmental, social and governance factors to the Group and will continue to oversee the management and governance of these factors.

The Group's sustainability report takes reference from the Global Reporting Initiative ("GRI") Standards reporting guidelines. Its next full sustainability report will be made available by 30 April 2025, in accordance with Practice Note 7.6 Sustainability Reporting Guide issued by the SGX-ST.



## **CORPORATE GOVERNANCE REPORT**

#### SUMMARY OF DISCLOSURES - CORPORATE GOVERNANCE

Rule 710 of the SGX-ST Listing Manual requires Singapore-listed companies to describe their corporate governance practices with specific reference to the Code in their annual reports for the financial years commencing on or after 1 January 2019. This summary of disclosures describes our corporate governance practices with specific reference to the disclosure requirements in the principles and provisions of the Code.

<b>Board Matters</b>		Remuneration M	latters	Shareholder Rights	s and	
The Board's Cor	nduct of Affairs	Procedures for I	Developing	Engagement		
Principle 1		Remuneration P	olicies	Shareholder Rights	s and	
Provision 1.1	Page 14	Principle 6		Conduct of Genera	l Meetings	
Provision 1.2	Page 16	Provision 6.1	Page 23	Principle 11		
Provision 1.3	Page 14	Provision 6.2	Page 23	Provision 11.1	Page 31	
Provision 1.4	Page 15	Provision 6.3	Page 24	Provision 11.2	Page 31	
Provision 1.5	Page 15	Provision 6.4	Page 24	Provision 11.3	Page 32	
Provision 1.6	Page 15, 16			Provision 11.4	Page 32	
Provision 1.7	Page 15	Level and Mix of	Remuneration	Provision 11.5	Page 32	
		Principle 7		Provision 11.6	Page 32	
<b>Board Composit</b>	tion and	Provision 7.1	Page 24			
Guidance		Provision 7.2 Page 25		<b>Engagement with Shareholders</b>		
Principle 2		Provision 7.3	Page 24, 25	Principle 12		
Provision 2.1	Page 16, 17			Provision 12.1	Page 33	
Provision 2.2	Page 16	Disclosure on Re	emuneration	Provision 12.2	Page 33	
Provision 2.3	Page 16	Principle 8		Provision 12.3	Page 33	
Provision 2.4	Page 17	Provision 8.1	Page 25, 26			
Provision 2.5	Page 18	Provision 8.2	Page 26	Managing Stakeho	lders	
		Provision 8.3	Page 26	Relationships		
Chairman and C	hief Executive			Engagement with \$	Stakeholdere	
Officer		Accountability a	nd Audit	Principle 13	Stakenoiders	
Principle 3		Risk Manageme	nt and Internal	Provision 13.1	Page 34	
Provision 3.1	Page 19	Controls	in and internal	Provision 13.2	Page 34	
Provision 3.2	Page 19	Principle 9		Provision 13.3	Page 34	
Provision 3.3	Page 19	Provision 9.1	Page 27	1 10 10 10 10 10 10	1 490 04	
		Provision 9.2	Page 27			
<b>Board Members</b>	hip	1 100101011 0.2	1 490 21			
Principle 4		Audit Committee	2			
Provision 4.1	Page 20	Addit Johnmittee	-			

#### **Board Performance**

Provision 4.1

Provision 4.2

Provision 4.3

Provision 4.4

Provision 4.5

Principle 5
Provision 5.1 Page 23
Provision 5.2 Page 23

Page 20

Page 20

Page 17

Page 20, 22

Page 21, 22

Principle 10

Provision 10.1

Provision 10.2

Provision 10.3

Provision 10.4

Provision 10.5

Page 28, 29

Page 28

Page 28

Page 30

Page 29

## **DIRECTORS' STATEMENT**

The directors are pleased to present their statement to the members together with the audited consolidated financial statements of Sing Holdings Limited (the Company) and its subsidiaries (collectively, the Group) and the balance sheet and statement of changes in equity of the Company for the financial year ended 31 December 2024.

#### Opinion of the directors

In the opinion of the directors,

- (i) the consolidated financial statements of the Group and the balance sheet and statement of changes in equity of the Company are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2024 and the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the year ended on that date, and
- (ii) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

#### **Directors**

The directors of the Company in office at the date of this statement are:

Lee Sze Leong (Non-executive Chairman)
Lee Sze Hao (Managing Director and Chief Executive Officer)
Tan Tong Guan
Joseph Yeong Wee Yong
Chung Foh Ching

## Arrangements to enable directors to acquire shares and debentures

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares or debentures of the Company or any other body corporate.

#### Directors' interests in shares or debentures

The following directors, who held office at the end of the financial year, had, according to the register of directors' shareholdings, required to be kept under Section 164 of the Companies Act 1967, an interest in shares of the Company as stated below:

	Direct i	interest	Deemed interest		
Name of director	At the beginning of financial year	At the end of financial year	At the beginning of financial year	At the end of financial year	
Ordinary shares of the Company					
Lee Sze Leong	2,752,432	2,752,432	142,952,246	142,952,246	
Lee Sze Hao	705,800	705,800	159,801,246	159,801,246	
Tan Tong Guan	_	_	9,820,000	9,820,000	

There was no change in any of the above-mentioned interests in the Company between the end of the financial year and 21 January 2025.



## **DIRECTORS' STATEMENT**

By virtue of Section 7 of the Companies Act 1967, Lee Sze Leong and Lee Sze Hao are deemed to have interests in shares held by the Company in all of its subsidiaries.

Except as disclosed in this statement, no director who held office at the end of the financial year had interests in shares, share options, warrants or debentures of the Company, or of related corporations, either at the beginning of the financial year or date of appointment, if later, or at the end of the financial year.

#### **Options**

No options were issued by the Company or its subsidiaries during the financial year.

As at 31 December 2024, there were no options on the unissued shares of the Company or its subsidiaries which were outstanding.

#### **Audit Committee**

The Audit Committee ("AC") comprises the following directors:

Tan Tong Guan (Chairperson)
Lee Sze Leong
Joseph Yeong Wee Yong
Chung Foh Ching

Based on the Singapore Code of Corporate Governance criteria, a majority, including the Chairperson of the AC is independent.

The AC performed its functions in accordance with Section 201B(5) of the Companies Act 1967, as detailed in the Report on Corporate Governance.

## **Auditor**

Ernst & Young LLP have expressed their willingness to accept re-appointment as auditor.

On behalf of the Board of Directors:

Lee Sze Leong Director

Lee Sze Hao Director

Singapore 1 April 2025

# INDEPENDENT AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### Independent auditor's report to the members of Sing Holdings Limited

#### Report on the Audit of the Financial Statements

We have audited the financial statements of Sing Holdings Limited (the "Company") and its subsidiaries (collectively, the "Group"), which comprise the balance sheets of the Group and the Company as at 31 December 2024, the statements of changes in equity of the Group and the Company, and the consolidated income statement, consolidated statement of comprehensive income, and consolidated cash flow statement of the Group for the year then ended, and notes to the financial statements, including a summary of material accounting policy information.

### Opinion

In our opinion, the accompanying consolidated financial statements of the Group, the balance sheet and the statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Companies Act 1967 (the "Act") and Singapore Financial Reporting Standards (International) (SFRS(I)) so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 December 2024 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group and changes in equity of the Company for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For the matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled our responsibilities described in the Auditor's responsibilities for the Audit of the Financial Statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the accompanying financial statements.



# INDEPENDENT AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### **Key Audit Matters (Continued)**

#### Fair valuation of investment property

The Group's investment property comprises Travelodge Docklands, a freehold fourteen-storey hotel, located at 66 Aurora Lane, Docklands in Melbourne, which it carries at fair value, with changes in fair values being recognised in profit or loss. As at 31 December 2024, the fair value of this investment property is \$79.7 million. We have identified this as a key audit matter because the investment property represents 93% of non-current assets and 9% of total assets of the Group. Additionally, as disclosed and explained in more detail in Note 12, there was an increase in the level of estimation uncertainty in determining the valuation of investment properties arising from the rapid changes in market and economic conditions.

The Group engaged an accredited external valuation expert to determine the fair value of the investment property at 31 December 2024. The valuation process involves valuation methods with significant estimates on the underlying assumptions applied. These estimates include capitalisation rate, discount rate and terminal yield.

As part of our audit procedures, we assessed the competence, independence, objectivity and qualifications of the valuation expert. We reviewed the valuation report to understand the valuation methodologies, the key inputs used in the valuation and the assumptions applied in response to the rapid changes in market and economic conditions. We engaged our internal valuation specialist to assist us in reviewing the external valuation report. The methodologies were compared against acceptable methodologies used by other valuers. The significant assumptions such as capitalisation rate, discount rate and price per room were assessed for reasonableness by comparing to industry research data.

We have assessed the adequacy of the related disclosures in Notes 3.2(a), 12 and 32(b) of the financial statements.

#### Other Information

Management is responsible for other information. The other information comprises the Directors' Statement and the other information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **INDEPENDENT AUDITOR'S** REPORT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and SFRS(I), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



## **INDEPENDENT AUDITOR'S** REPORT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform group audit to obtain sufficient appropriate audit evidence regarding the financial information of
  the entities or business units within the group as a basis for forming an opinion on the group financial statements.
   We are responsible for the direction, supervision and review of the audit work performed for purposes of the
  group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Nelson Chen.

Ernst & Young LLP
Public Accountants and
Chartered Accountants
Singapore
1 April 2025

# CONSOLIDATED INCOME STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$'000	2023 \$'000
Revenue	4(a)	14,971	5,826
Cost of sales	5	(4,290)	7,095
Gross profit		10,681	12,921
Other income	6	6,823	5,047
Administrative expenses		(3,568)	(3,264)
Sales and marketing expenses		(1,066)	(1,324)
Other operating expenses		(1,555)	(1,141)
Finance costs	7	(18)	(27)
Profit before tax	8	11,297	12,212
Income tax expense	9	(1,448)	(2,148)
Profit for the year		9,849	10,064
Attributable to:			
Shareholders of the Company		9,779	7,970
Non-controlling interests		70	2,094
		9,849	10,064
Earnings per share attributable to shareholders of the Company,			
basic and diluted (cents per share)	10	2.44	1.99

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.



# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	2024 \$'000	2023 \$'000
Profit for the year	9,849	10,064
Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss		
Net fair value gain/(loss) on equity instruments at fair value through		
other comprehensive income (FVOCI)	256	(29)
Items that may be reclassified subsequently to profit or loss		
Foreign currency translation	(5,448)	(1,381)
Total comprehensive income for the year	4,657	8,654
Total comprehensive income attributable to:		
Shareholders of the Company	4,587	6,560
Non-controlling interests	70	2,094
	4,657	8,654

# BALANCE SHEETS AS AT 31 DECEMBER 2024

		Group		Company	
	Note	2024	2023	2024	2023
		\$'000	\$'000	\$'000	\$'000
Non-current assets					
Property, plant and equipment	11	544	1,279	544	761
Investment property	12	79,660	81,782	-	_
Investment in subsidiaries and trusts	13	-	_	58,139	58,354
Investment securities	14	4,523	4,267	4,523	4,267
Loans to subsidiaries	25	_	_	86,157	217,684
Right-of-use assets	30(b)	217	433	217	433
Deferred tax assets	26	1,102	980		
		86,046	88,741	149,580	281,499
Current assets	Г				
Development properties	15	671,639	573,585	-	_
Completed properties	16	9,774	14,079	9,774	14,079
Trade receivables	17	14,466	4,727	2,417	13
Deposits and other receivables	18	541	429	383	349
Prepayments		86	93	38	39
Advance to non-controlling shareholder of a subsidiary	19	5,400	5,400	_	_
Loans to subsidiaries	25	3,400	5,400	130,402	_
Amounts due from subsidiaries	20	_	_	27,053	14,455
Cash and cash equivalents	21	87,212	83,150	56,627	62,765
		789,118	681,463	226,694	91,700
Current liabilities	L	700,110	001,400	220,004	31,700
Trade and other payables	22	12,028	16,673	1,571	1,483
Interest-bearing bank loans	23	254,000	_	_	_
Advance from subsidiaries	24		_	81,649	18,767
Contract liabilities	4(b)	278,674	125,941	, <u> </u>	, _
Lease liabilities	30(b)	225	216	225	216
Provision for taxation		1,666	2,284	830	196
		546,593	145,114	84,275	20,662
Net current assets		242,525	536,349	142,419	71,038
Non-current liabilities					
Trade and other payables	22	3,222	6,049	133	29
Interest-bearing bank loans	23	, <u> </u>	294,125	_	_
Advance from subsidiaries	24	_	_	_	62,110
Lease liabilities	30(b)	-	225	-	225
Deferred tax liabilities	26	352	341	25	25
		3,574	300,740	158	62,389
Net assets		324,997	324,350	291,841	290,148
Equity attributable to shareholders of the Company					
Share capital	27	104,951	104,951	104,951	104,951
Reserves	28	213,158	212,581	186,890	185,197
		318,109	317,532	291,841	290,148
Non-controlling interests		6,888	6,818		
Total equity		324,997	324,350	291,841	290,148
. otal oquity		ULT, UUI		201,071	200,140



# STATEMENTS OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

		At	tributable to s	hareholders of	the Compar	ny		
	Note	Share capital (Note 27) \$'000	Fair value adjustment reserve (Note 28) \$'000	Foreign currency translation reserve (Note 28) \$'000	Revenue reserve (Note 28) \$'000	Total \$'000	Non- controlling interests \$'000	Total equity \$'000
Group								
At 1 January 2024		104,951	1,186	(11,327)	222,722	317,532	6,818	324,350
Other comprehensive income for the year Net fair value gain on equity instruments		_	-	-	9,779	9,779	70	9,849
at FVOCI Foreign currency		_	256	-	-	256	-	256
translation		_	_	(5,448)	-	(5,448)	-	(5,448)
Total comprehensive income for the year Dividends on ordinary		-	256	(5,448)	9,779	4,587	70	4,657
shares	36				(4,010)	(4,010)		(4,010)
At 31 December 2024		104,951	1,442	(16,775)	228,491	318,109	6,888	324,997

## **STATEMENTS OF CHANGES IN EQUITY**

(4,010)

222,722

(4,010)

317,532

6,818

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

		At	tributable to s	hareholders of	f the Compai	ny		
		Share	Fair value adjustment	Foreign currency translation	Revenue		Non-	
	Note	capital (Note 27)	reserve (Note 28)	reserve (Note 28)	reserve (Note 28)	Total	controlling interests	Total equity
	11010	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Group								
At 1 January 2023		104,951	1,215	(9,946)	218,762	314,982	11,024	326,006
Other comprehensive income for the year Net fair value loss on		_	-	-	7,970	7,970	2,094	10,064
equity instruments at FVOCI Foreign currency translation		-	(29)	- (1,381)	-	(29) (1,381)	-	(29) (1,381)
Total comprehensive income for the year Dividends paid to non-controlling		-	(29)	(1,381)	7,970	6,560	2,094	8,654
shareholder of a subsidiary		_	_	_	_	_	(6,300)	(6,300)

(11,327)

Dividends on ordinary

At 31 December 2023

36

104,951

1,186

shares

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

(4,010)

324,350



# **STATEMENTS OF CHANGES IN EQUITY** FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Note	Share capital (Note 27) \$'000	Fair value adjustment reserve (Note 28) \$'000	Revenue reserve (Note 28) \$'000	Total \$'000
Company					
At 1 January 2024	г	104,951	1,186	184,011	290,148
Profit for the year		-	-	5,447	5,447
Other comprehensive income for the year  Net fair value gain on equity instruments  at FVOCI		_	256	-	256
Total comprehensive income for the year		_	256	5,447	5,703
Dividends on ordinary shares	36			(4,010)	(4,010)
At 31 December 2024		104,951	1,442	185,448	291,841
At 1 January 2023	r	104,951	1,215	134,917	241,083
Profit for the year  Other comprehensive income for the year  Net fair value loss on equity instruments		_	_	53,104	53,104
at FVOCI		_	(29)	_	(29)
Total comprehensive income for the year		_	(29)	53,104	53,075
Dividends on ordinary shares	36			(4,010)	(4,010)
At 31 December 2023		104,951	1,186	184,011	290,148

# CONSOLIDATED CASH FLOW STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$'000	2023 \$'000
Cash flows from operating activities			
Profit before tax		11,297	12,212
Adjustments for:			
Depreciation of property, plant and equipment	11	748	1,280
Depreciation of right-of-use assets	30(b)	216	216
Interest expense	7	18	27
Interest income	6	(2,851)	(3,729)
Dividend income from equity securities at FVOCI	6	(256)	(284)
Gain on sale of property, plant and equipment	6	_	(108)
Fair value gain on investment property	6	(2,431)	_
Foreign exchange loss/(gain)	6,8	148	(2)
Operating cash flows before changes in working capital		6,889	9,612
Changes in working capital:			
Development properties		(84,512)	(72,322)
Completed properties		4,305	483
Trade receivables		(9,734)	36,899
Deposits and other receivables		(76)	13
Prepayments		24	(31)
Contract liabilities		152,733	67,887
Trade and other payables		(6,001)	(3,453)
Net cash generated from operations		63,628	39,088
Interest received		2,785	3,733
Interest paid		(15,198)	(14,000)
Income tax paid		(2,176)	(31,836)
Net cash flows generated from/(used in) operating activities		49,039	(3,015)

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.



# CONSOLIDATED CASH FLOW STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$'000	2023 \$'000
Cash flows from investing activities			
Purchase of property, plant and equipment	11	(13)	(664)
Dividends received	6	256	284
Proceeds from sale of property, plant and equipment		-	108
Subsequent expenditure on investment property		(411)	
Net cash flows used in investing activities		(168)	(272)
Cash flows from financing activities			
Repayment of bank loans		(40,125)	_
Advance to non-controlling shareholder of a subsidiary		_	(5,400)
Dividends paid to non-controlling shareholder of a subsidiary		_	(6,300)
Dividends paid on ordinary shares	36	(4,010)	(4,010)
Principal elements of lease payments		(234)	(236)
Net cash flows used in financing activities		(44,369)	(15,946)
Net increase/(decrease) in cash and cash equivalents		4,502	(19,233)
Effect of exchange rates changes on cash and cash equivalents		(440)	(44)
Cash and cash equivalents at 1 January		83,150	102,427
Cash and cash equivalents at 31 December	21	87,212	83,150

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 1. CORPORATE INFORMATION

Sing Holdings Limited (the Company) is a limited liability company incorporated and domiciled in Singapore and is listed on the Singapore Exchange.

The registered office of the Company is located at 96 Robinson Road, #10-01, SIF Building, Singapore 068899.

The principal activities of the Company are those relating to investment holding and property development. The principal activities of the subsidiaries are set out in Note 13. There have been no significant changes in the nature of these activities during the financial year.

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION

#### 2.1 **Basis of preparation**

The consolidated financial statements of the Group and the balance sheet and statement of changes in equity of the Company have been prepared in accordance with Singapore Financial Reporting Standards (International)

The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars ("SGD" or "\$") and all values in the tables are rounded to the nearest thousand ("\$'000"), except when otherwise indicated.

#### 2.2 Changes in accounting policy

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Group has adopted all the new and revised standards which are effective for annual periods beginning on or after 1 January 2024. The adoption of these standards did not have any effect on the financial performance or position of the Group.



# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.3 Standards issued but not yet effective

The Group has not adopted the following standards applicable to the Group that have been issued but not yet effective:

Description	Effective for annual periods beginning on or after
FRS 118 Presentation and Disclosure in Financial Statements	1 January 2027
FRS 119 Subsidiaries without Public Accountability: Disclosures	1 January 2027
Amendments to FRS 109 and FRS 107: Amendments to the Classification and Measurement of Financial Instruments.	1 January 2026
Annual Improvements to FRSs - Volume 11	1 January 2026

The directors expect that the adoption of the other standards above will have no material impact on the financial statements in the year of initial application.

#### 2.4 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the end of the reporting period. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions and dividends are eliminated in full.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Losses within a subsidiary are attributed to the non-controlling interest even if that results in a deficit balance.

#### 2.5 Transactions with non-controlling interests

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

### 2.6 Foreign currency

The financial statements are presented in Singapore Dollars, which is also the Company's functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

#### (a) Transactions and balances

Transactions in foreign currencies are measured in the respective functional currencies of the Company and its subsidiaries and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in profit or loss.

#### (b) Consolidated financial statements

For consolidation purpose, the assets and liabilities of foreign operations are translated into SGD at the rate of exchange ruling at the end of the reporting period and their profit or loss are translated at the exchange rates prevailing at the date of the transactions. The exchange differences arising on the translation are recognised in other comprehensive income. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

### 2.7 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows:

Show flat 15 months
Renovation 3 years
Furniture and fittings 10 years
Office equipment 5 years
Motor vehicles 5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.7 Property, plant and equipment (Continued)

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

#### 2.8 Investment property

Investment property is property that is either owned by the Group or leased under a finance lease that are held to earn rentals or for capital appreciation, or both, rather than for use in the production or supply of goods or services, or for administrative purposes, or in the ordinary course of business. Investment property comprises completed investment property and property that is being constructed or developed for future use as investment property. Property held under operating leases is classified as investment property when the definition of an investment property is met.

Investment property is initially measured at cost, including transaction costs.

Subsequent to initial recognition, investment property is measured at fair value. Gains or losses arising from changes in the fair values of investment property is included in profit or loss in the year in which they arise.

Investment property is derecognised when either it has been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property is recognised in profit or loss in the year of retirement or disposal.

## 2.9 Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, the Group makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in profit or loss.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.9 Impairment of non-financial assets (Continued)

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss.

### 2.10 Subsidiaries and subsidiary trusts

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

In the Company's balance sheet, investments in subsidiaries and trusts are accounted for at cost less any impairment losses.

#### 2.11 Financial instruments

#### (a) Financial assets

#### Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade receivables do not contain a significant financing component at initial recognition.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.11 Financial instruments (Continued)

### (a) Financial assets (Continued)

#### Subsequent measurement

### Investments in debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are:

#### (i) Amortised cost

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the assets are derecognised or impaired, and through amortisation process.

#### (ii) Fair value through other comprehensive income (FVOCI)

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Financial assets measured at FVOCI are subsequently measured at fair value. Any gains or losses from changes in fair value of the financial assets are recognised in other comprehensive income, except for impairment losses, foreign exchange gains and losses and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment when the financial asset is derecognised.

## (iii) Fair value through profit or loss

Assets that do not meet the criteria for amortised cost or FVOCI are measured at fair value through profit or loss. A gain or loss on a debt instruments that is subsequently measured at fair value through profit or loss and is not part of a hedging relationship is recognised in profit or loss in the period in which it arises.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

## 2.11 Financial instruments (Continued)

### (a) Financial assets (Continued)

### Subsequent measurement (Continued)

### Investments in equity instruments

On initial recognition of an investment in equity instrument that is not held for trading, the Group may irrevocably elect to present subsequent changes in fair value in OCI. Gains or losses recognised in OCI are never reclassified from equity to profit or loss. However, the Group may transfer the FVOCI equity reserves within equity. Dividends from such investments are to be recognised in profit or loss when the Group's right to receive payments is established. For investments in equity instruments which the Group has not elected to present subsequent changes in fair value in OCI, changes in fair value are recognised in profit or loss.

#### Derivatives

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period. Changes in fair value of derivatives are recognised in profit or loss.

## Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income for debt instruments is recognised in profit or loss.

#### (b) Financial liabilities

## Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.11 Financial instruments (Continued)

### (b) Financial liabilities (Continued)

#### Subsequent measurement

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

#### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in profit or loss.

#### 2.12 Impairment of financial assets

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss and financial guarantee contracts. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

#### 2.13 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand and short-term deposits that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.14 Completed properties

Completed properties are held with the intention of sale in the ordinary course of business. Properties under development are considered complete on the date of issue of the Temporary Occupation Permit.

Completed properties are stated at the lower of cost and net realisable value. Land, related acquisition expenses, development expenditure, interest and other related expenditure are capitalised as part of the cost of completed properties.

Where necessary, allowance is provided to adjust the carrying value of the completed properties to the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

#### 2.15 Development properties

Development properties are properties acquired or being constructed for sale in the ordinary course of business, rather than to be held for the Group's own use, rental or capital appreciation.

Development properties are held as inventories and are measured at the lower of cost and net realisable value.

Net realisable value of development properties is the estimated selling price in the ordinary course of business, based on market prices at the reporting date and discounted for the time value of money if material, less the estimated costs of completion and the estimated costs necessary to make the sale.

The costs of development properties recognised in profit or loss are determined in accordance with revenue recognition. The accounting policy for revenue recognition on sale of development properties is set out in Note 2.20(b).

#### 2.16 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of the reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.17 Borrowing costs

Borrowing costs on interest-bearing bank loans and imputed interest expense on loans from non-controlling shareholder of a subsidiary are recognised in profit or loss except to the extent that they are capitalised. Such borrowing costs, including imputed interest expense, are capitalised if they are directly attributable to the acquisition, construction or production of a qualifying asset comprising the Group's development properties. Capitalisation of borrowing costs commences when the activities to prepare the asset for its intended use or sale are in progress and the expenditures and borrowing costs are incurred. Borrowing costs are capitalised until the assets are ready for their intended use or sale.

## 2.18 Employee benefits

(a) Defined contribution plans

The Group makes contributions to the Central Provident Fund scheme ("CPF"), a defined contribution pension scheme in Singapore. Contributions to CPF are recognised as an expense in the period in which the related service is performed.

(b) Employee leave entitlement

Employee entitlements to annual leave are recognised as a liability when they are accrued to the employees. The estimated liability for leave is recognised for services rendered by employees up to the end of the reporting period.

#### 2.19 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(a) As a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

### Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in Note 2.9.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

## 2.19 Leases (Continued)

(a) As a lessee (Continued)

#### Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs. In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

### Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term lease of office space (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to lease of office equipment that is considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expense on a straight-line basis over the lease term.

## (b) As a lessor

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. The accounting policy for rental income is set out in Note 2.20(c).

#### 2.20 Revenue

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.20 Revenue (Continued)

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

#### (a) Sale of completed properties

Revenue from sale of completed properties, is recognised when the sales and purchase agreement is signed.

#### (b) Sale of development properties

The Group develops and sells residential and industrial properties before completion of construction of the properties.

Revenue is recognised when control over the property has been transferred to the customer, either over time or at a point in time, depending on the contractual terms and the practices in the legal jurisdictions.

For development properties whereby the Group is restricted contractually from directing the properties for another use as they are being developed and has an enforceable right to payment for performance completed to date, revenue is recognised over time, based on the construction and other costs incurred to date as a proportion of the estimated total construction and other costs to be incurred.

For development properties whereby the Group does not have an enforceable right to payment for performance completed to date, revenue is recognised when the customer obtains control of the asset.

Progress billings to the customers are based on a payment schedule in the contract and are typically triggered upon achievement of specified construction milestones. A contract asset is recognised when the Group has performed under the contract but has not yet billed the customer. Conversely, a contract liability is recognised when the Group has not yet performed under the contract but has received advanced payments from the customer. Contract assets are transferred to receivables when the rights to consideration become unconditional. Contract liabilities are recognised as revenue as the Group performs under the contract.

Incremental costs of obtaining a contract are capitalised if these costs are recoverable. Costs to fulfil a contract are capitalised if the costs relate directly to the contract, generate or enhance resources used in satisfying the contract and are expected to be recovered. Other contract costs are expensed as incurred.

Capitalised contract costs are subsequently amortised on a systematic basis as the Group recognises the related revenue. An impairment loss is recognised in profit or loss to the extent that the carrying amount of the capitalised contract costs exceeds the remaining amount of consideration that the Group expects to receive in exchange for the goods or services to which the contract costs relates less the costs that relate directly to providing the goods and that have not been recognised as expenses.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.20 Revenue (Continued)

#### (c) Rental income

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms, except for contingent rental income which is recognised when it arises. The aggregate costs of incentives provided to lessees are recognised as a reduction of rental income over the lease term on a straight-line basis.

Rent abatements which are included within the terms of the lease agreement are recognised entirely in the period in which it arises.

#### (d) Interest income

Interest income is recognised using the effective interest method.

#### (e) Dividend income

Dividend income is recognised when the Group's right to receive payment is established.

#### **2.21 Taxes**

## (a) Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the end of the reporting period, in the countries where the Group operates and generates taxable income.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

#### (b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.21 Taxes (Continued)

### (b) Deferred tax (Continued)

Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and carry-forward of unused tax credits and unused tax losses can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the end of each reporting period.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current income tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### (c) Sales tax

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

#### 2.22 Share capital and share issue expenses

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 3. SIGNIFICANT ACCOUNTING JUDGMENTS AND ESTIMATES

The preparation of the Group's consolidated financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of the reporting period. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

### 3.1 Judgments made in applying accounting policies

In the process of applying the Group's accounting policies, management has made the following judgment, apart from those involving estimations, which has the most significant effect on the amounts recognised in the consolidated financial statements:

Income taxes, deferred taxes and other indirect taxes

Significant judgment is involved in determining the Group-wide provision for taxation. This includes the ability to meet applicable conditions for tax exemptions and/or reduced tax rates. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made. The carrying amounts of the Group's provision for taxation and deferred tax liabilities at the end of the reporting period were \$1,666,000 (2023: \$2,284,000) and \$352,000 (2023: \$341,000) respectively.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deferred tax assets previously recognised can be utilised. Significant management judgment is required to determine the amount of deferred tax assets that can be recognised, based upon the timing and level of future taxable profits together with future tax planning strategies. In determining the timing and level of future taxable profits together with future tax planning strategies, the Group assessed the probability of expected future cash inflows based on expected revenues from existing development properties.

Where taxable profits are expected in the foreseeable future, deferred tax assets are recognised. The carrying amount of the Group's deferred tax assets at the end of the reporting period was \$1,102,000 (2023: \$980,000).

There are no unrecognised tax losses for the Group as at 31 December 2024 and 2023.



FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 3. SIGNIFICANT ACCOUNTING JUDGMENTS AND ESTIMATES (CONTINUED)

#### 3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period are discussed below. The Group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

#### (a) Revaluation of investment property

The Group carries its investment property at fair value, with changes in fair values being recognised in profit or loss. The Group engaged an accredited external valuation expert to assess fair value as at 31 December 2024. The fair value of investment property is determined using recognised valuation methods. These methods comprise the capitalisation method and discounted cash flow method. The key assumptions used to determine the fair value of the investment property and sensitivity analysis are provided in Notes 12 and 32.

The carrying amount of the investment property carried at fair value as at 31 December 2024 is \$79,660,000 (2023: \$81,782,000).

#### (b) Determination of net realisable values for completed properties

Completed properties are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

The determination of the estimated net realisable value of these completed properties is critically dependent on the Group's expectations of future selling prices. The Group estimated net realisable values at balance sheet date using achieved selling prices for the related property development. An independent market value report was obtained from an accredited valuer to support the assessment.

The carrying amount of the Group's completed properties at the end of the reporting period is disclosed in Note 16.

#### (c) Determination of net realisable value for development properties

Development properties are properties acquired or being constructed for sale in the ordinary course of business, rather than to be held for the Group's own use, rental or capital appreciation.

Development properties are stated at the lower of cost and estimated net realisable value. The cost of development properties includes cost of land and construction and related overhead expenditure incurred during the period of construction and up to the completion of construction.

#### 3. SIGNIFICANT ACCOUNTING JUDGMENTS AND ESTIMATES (CONTINUED)

#### Key sources of estimation uncertainty (Continued) 3.2

Determination of net realisable value for development properties (Continued) (C)

Where the estimated net realisable value is below cost, provision for onerous contracts are provided for. Net realisable value is the estimated selling price in the ordinary course of business, based on market prices at the end of the reporting period and discounted for the time value of money if material, less the estimated costs of completion and the estimated costs necessary to make the sale.

Estimated selling price is based on the estimated market price for the remaining units unsold at the end of the reporting period. The carrying amount of the Group's development properties at the end of the reporting period is disclosed in Note 15.

#### REVENUE 4

#### (a) Disaggregation of revenue

	Group	
	2024	2023
	\$'000	\$'000
Revenue from contracts with customers		
Sale of completed properties	9,213	1,013
Rental income from investment property	5,758	4,813
	14,971	5,826

Disaggregation of revenue by business segments is disclosed in Note 35.

#### (b) Contract balances

Information about receivables, contract assets and contract liabilities from contracts with customers is disclosed as follows:

	Group		
	31.12.2024 \$'000	31.12.2023 \$'000	1.1.2023 \$'000
Receivables from contracts with customers	12,013	4,313	40,550
Contract liabilities	278,674	125,941	58,054

Contract assets primarily relate to the Group's right to consideration for goods and services transferred to customers but not yet billed at reporting date for development property units sold. Contract assets are transferred to receivables when the rights become unconditional.



# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 4. **REVENUE (CONTINUED)**

#### (b) Contract balances (Continued)

Contract liabilities primarily relate to the Group's obligation to transfer goods or services to customers for which the Group has received advances from customers for sale of development property units.

Significant changes in contract assets and liabilities are explained as follows:

	Group		
	2024	2023	
	\$'000	\$'000	
Sales proceeds received during the year	152,733	67,887	

#### (c) Transaction price allocated to remaining performance obligation

The aggregate amount of transaction price allocated to the unsatisfied (or partially unsatisfied) performance obligations arising as at 31 December 2024 is \$808,328,000 (2023: \$509,957,000). The Group expects these performance obligations to be recognised in 2025 (2023: recognised in 2025).

#### 5. **COST OF SALES**

Cost of sales for 2023 included a reversal of provision for development cost of \$7,671,000.

#### 6. **OTHER INCOME**

Group	
2024	2023
\$'000	\$'000
63	70
718	743
256	284
2,766	3,718
85	11
-	108
2,431	_
497	101
_	2
7	10
6,823	5,047
	\$'000 63 718 256 2,766 85 - 2,431 497 - 7

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 7. **FINANCE COSTS**

	Group		
	Note	2024 \$'000	2023 \$'000
Interest on lease liabilities	30(b)	18	27
Finance costs recognised in profit or loss	_	18	27

#### 8. PROFIT BEFORE TAX

The following items have been included in arriving at profit before tax:

	Group		
	Note	2024	2023
		\$'000	\$'000
Audit fees payable/paid to:			
- Auditor of the Company		110	112
- A member firm of the auditor of the Company		34	33
Staff costs (including directors' remuneration)			
- salaries, wages and bonuses		2,813	2,620
- contributions to defined contribution plans		106	110
- other personnel expenses		21	22
Depreciation of property, plant and equipment	11	748	1,280
Depreciation of right-of-use assets	30(b)	216	216
Foreign exchange loss		148	

#### **INCOME TAX EXPENSE** 9.

Major components of income tax expense

The major components of income tax expense for the years ended 31 December 2024 and 2023 are:

	Group	
	2024	2023
	\$'000	\$'000
Current income tax		
- Current income taxation	1,594	2,284
- Over provision in respect of previous years	(35)	(45)
	1,559	2,239
Deferred income tax		
- Origination and reversal of temporary differences	(22)	(156)
- (Over)/Under provision in respect of previous years	(89)	65
	(111)	(91)
Income tax expense recognised in profit or loss	1,448	2,148



# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

#### 9. **INCOME TAX EXPENSE (CONTINUED)**

Relationship between tax expense and accounting profit

A reconciliation between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate for the years ended 31 December 2024 and 2023 is as follows:

	Group	
	2024	2023
	\$'000	\$'000
Accounting profit before tax	11,297	12,212
Tax expense at the domestic rates applicable to profits		
in the countries where the Group operates	1,921	2,076
Income not subject to taxation	(498)	(87)
Non-deductible expenses	209	180
(Over)/under provision in respect of previous years:		
- Current tax	(35)	(45)
<ul> <li>Deferred tax</li> </ul>	(89)	65
Effect of partial tax exemption and relief	(60)	(38)
Others		(3)
Income tax expense recognised in profit or loss	1,448	2,148

The Company and its subsidiary companies incorporated in Singapore are subject to income tax at the statutory tax rate of 17% for the financial years ended 31 December 2024 and 2023. The beneficiaries of the subsidiary trusts incorporated in Australia are subject to withholding tax at a concessionary tax rate of 15% for the financial year ended 31 December 2024 and 31 December 2023, subject to applicable conditions.

#### 10. **EARNINGS PER SHARE**

Earnings per share amounts are calculated by dividing profit for the year attributable to shareholders of the Company of \$9,779,000 (2023: \$7,970,000) by the weighted average number of ordinary shares outstanding during the financial year of 400,994,652 (2023: 400,994,652) shares.

Diluted earnings per share are the same as basic earnings per share as there are no dilutive potential ordinary shares.

# 11. PROPERTY, PLANT AND EQUIPMENT

Cost         At 1 January 2023       261       32       53       1,056       3,525       4         Additions       -       -       5       478       181         Disposals       -       -       -       (472)       -         At 31 December 2023       and 1 January 2024       261       32       58       1,062       3,706       5         Additions       -       -       -       -       -       13	otal
At 1 January 2023       261       32       53       1,056       3,525       4         Additions       -       -       5       478       181         Disposals       -       -       -       (472)       -         At 31 December 2023         and 1 January 2024       261       32       58       1,062       3,706       5         Additions       -       -       -       -       -       13	3'000
Additions       -       -       5       478       181         Disposals       -       -       -       (472)       -         At 31 December 2023       -       -       -       58       1,062       3,706       5         Additions       -       -       -       -       -       13       -	
Disposals       -       -       -       -       (472)       -         At 31 December 2023       and 1 January 2024       261       32       58       1,062       3,706       5         Additions       -       -       -       -       -       13	,927
At 31 December 2023 and 1 January 2024 261 32 58 1,062 3,706 5 Additions 13	664
and 1 January 2024 261 32 58 1,062 3,706 5 Additions – – – 13	(472)
Additions – – – 13	
	,119
	13
Disposals (261) (22) (32)	(315)
At 31 December 2024 - 10 26 1,062 3,719 4	,817
Accumulated	
depreciation	
At 1 January 2023 261 32 45 579 2,115 3	,032
Depreciation charge for	
	,280
Disposals	(472)
At 31 December 2023	
•	,840
Depreciation charge for	
the year – 4 213 531	748
Disposals (261) (22) (32)	(315)
At 31 December 2024 - 10 20 524 3,719 4	,273
Net carrying amount	
At 31 December 2023	
At 31 December 2024	,279



# 11. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Renovation \$'000	Furniture and fittings \$'000	Office equipment \$'000	Motor vehicles \$'000	Total \$'000
Company					
Cost					
At 1 January 2023	261	32	53	1,056	1,402
Additions	_	_	5	478	483
Disposals				(472)	(472)
At 31 December 2023 and					
1 January 2024	261	32	58	1,062	1,413
Disposals	(261)	(22)	(32)		(315)
At 31 December 2024		10	26	1,062	1,098
Accumulated depreciation					
At 1 January 2023	261	32	45	579	917
Depreciation charge for the year	_	_	3	204	207
Disposals				(472)	(472)
At 31 December 2023 and					
1 January 2024	261	32	48	311	652
Depreciation charge for the year	_	_	4	213	217
Disposals	(261)	(22)	(32)		(315)
At 31 December 2024		10	20	524	554
Net carrying amount					
At 31 December 2023			10	751	761
At 31 December 2024			6	538	544

## 12. INVESTMENT PROPERTY

		Group		
	Note	2024	2023	
	-	\$'000	\$'000	
Balance sheet:				
At 1 January		81,782	83,110	
Additions		411	_	
Net gain on fair value adjustment		2,431	_	
Exchange differences	_	(4,964)	(1,328)	
At 31 December	=	79,660	81,782	

#### **INVESTMENT PROPERTY (CONTINUED)** 12.

		Group		
	Note	2024 \$'000	2023 \$'000	
Income statement:				
Rental income from investment property:				
- Minimum lease payments		1,228	1,244	
- Contingent rent		4,530	3,569	
	4	5,758	4,813	
Direct operating expenses		(406)	(250)	

The investment property is leased to a single tenant under an operating lease arrangement.

The Group has no restrictions on the realisability of its investment property and no contractual obligations for repair, maintenance or enhancements.

## Valuation of investment property

Investment property is stated at fair value which has been determined based on valuations performed as at 31 December 2024 and 31 December 2023. The valuation was performed by an independent accredited appraiser with relevant experience. Details of valuation techniques and inputs used are disclosed in Note 32(b)(ii).

The valuation report as at 31 December 2024 includes a clause on market instability that highlights significant economic challenges such as increase in global inflation and interest rate. These factors are expected to lead to a rise in cost of capital, heighten volatility and an increased risk of negative price movements for the property. Accordingly, the report recommended that the valuation of the property be kept under frequent review.

The investment property held by the Group as at 31 December 2024 is as follows:

Description and Location	Existing Use	Tenure
14-storey hotel, Travelodge Docklands, located at 66 Aurora	Limited service hotel	Freehold
Lane, Docklands, Melbourne		

The investment property is mortgaged to secure interest-bearing bank loans (Note 23).



#### 13. **INVESTMENT IN SUBSIDIARIES AND TRUSTS**

	Company		
	2024 \$'000	2023 \$'000	
	<del>- 3 000</del>	\$ 000	
Unquoted equity shares, at cost	37,694	37,694	
Unquoted units in subsidiary trusts, at cost	11,691	11,691	
Deemed equity contribution to subsidiaries	27,695	25,924	
Impairment losses	(18,941)	(16,955)	
	58,139	58,354	

The movement in the impairment losses in respect of investment in subsidiaries and trusts during the year is as follows:

	Company		
	2024 \$'000	2023 \$'000	
At beginning of the year	16,955	15,130	
Recognition of impairment losses	1,986	1,825	
At the end of the year	18,941	16,955	

During the year, the Company carried out a review on the recoverable amount of its investment in subsidiaries and trusts based on the amounts estimated to be recoverable from net assets and liabilities of the respective subsidiaries and trusts at the reporting date. The net assets and liabilities of the respective subsidiaries and trusts include the investment property held by the Group, which is carried at fair value categorised within Level 3 of the fair value hierarchy (Note 32). An impairment loss of \$1,986,000 (2023: \$1,825,000) was recognised in the profit or loss as the recoverable amount of the Company's investment in subsidiaries and trusts was estimated to be \$58,139,000 (2023: \$58,354,000).

#### (a) **Composition of the Group**

The Group has the following investments in subsidiaries.

Subsidiaries (country of incorporation and place of business)	Principal activities	Co	ost	Proportio ownership	
		2024 \$'000	2023 \$'000	2024 %	2023 %
Held by the Company: Sing Holdings (Yishun) Pte. Ltd. (Singapore)	Property development	4,000	4,000	100	100
Sing Development (Private) Limited (Singapore)	Investment holding	33,694	33,694	100	100

#### **INVESTMENT IN SUBSIDIARIES AND TRUSTS (CONTINUED)** 13.

#### **Composition of the Group (Continued)** (a)

Subsidiaries (country of incorporation and place of business)	Principal activities	Co	ost	Proportio ownership	
		2024 \$'000	2023 \$'000	2024 %	2023 %
Held by the Company: Sing Holdings (Docklands) Pte. Ltd. (Singapore)	Investment holding	_(1)	_(1)	100	100
Sing Holdings Residential Pte. Ltd. (Singapore)	Dormant	_(1) 	37,694	100	100
Held through a subsidiary: Fernvale Green Pte. Ltd. (Singapore)	Property development	2,800	2,800	70	70

In addition, the Group is the beneficiary of the following trusts:

Trusts (country of incorporation and place of business)	Principal activities	С	ost	Proportion (%) of ownership interest		
		2024	2023	2024	2023	
		\$'000	\$'000	<u></u> %	%	
Held by the Company and held through a subsidiary:						
Travel Holding Trust (Australia)*	Investment holding	117,751	117,751	<b>100</b> <sup>(2)</sup>	100(2)	
Held through Travel Holding Trust:						
Travel Trust No. 1 (Australia)*	Hotel investment	117,751	117,751	100	100	

All subsidiaries are audited by Ernst & Young LLP, Singapore except as indicated.

<sup>\*</sup> Audited by a member firm of EY Global.

<sup>(1)</sup> Cost of investment was \$100.

<sup>(2) 1</sup> out of 117,886,488 (2023: 117,886,488) trust units is held by a Director of the Company to meet the requirements for a concessionary withholding tax rate in Australia.



#### 13. **INVESTMENT IN SUBSIDIARIES AND TRUSTS (CONTINUED)**

#### (b) Interest in subsidiary with material non-controlling interest (NCI)

The Group has the following subsidiary with NCI that is material to the Group. The principal place of business of the subsidiary is in Singapore.

Name of subsidiary	Proportion of ownership interest held by NCI %	Profit allocated to NCI during the reporting period \$'000	Accumulated NCI at the end of reporting period \$'000	Dividends paid to NCI \$'000
31 December 2024:				
Fernvale Green Pte. Ltd.	30	70	6,888	-
31 December 2023:				
Fernvale Green Pte. Ltd.	30	2,094	6,818	6,300

#### (c) Summarised financial information about subsidiary with material NCI

Summarised financial information before intercompany eliminations of subsidiary with material NCI are as follows:

### Summarised balance sheet

	Fernvale Green Pte. Ltd.		
	2024 20		
	\$'000	\$'000	
Current			
Assets	23,535	25,382	
Liabilities	(575)	(2,657)	
Net current assets	22,960	22,725	
Net assets	22,960	22,725	

# Summarised income statement and statement of comprehensive income

	Fernvale Green Pte. Ltd.		
	2024	2023	
	\$'000	\$'000	
Revenue	_		
Profit before income tax	209	8,502	
Income tax credit/(expense)	26	(1,522)	
Profit for the year, representing total comprehensive			
income for the year	235	6,980	

#### 13. **INVESTMENT IN SUBSIDIARIES AND TRUSTS (CONTINUED)**

#### Summarised financial information about subsidiary with material NCI (Continued) (c)

### Summarised cash flows

	Fernvale Green Pte. Ltd.		
	2024	2023	
	\$'000	\$'000	
Net cash flows (used in)/generated from operating activities	(1,839)	1,286	
Net cash flows used in financing activities		(39,000)	
Net decrease in cash and cash equivalents	(1,839)	(37,714)	

#### (d) Significant restrictions on subsidiary with material NCI

There are no significant restrictions on the Group's ability to use or access assets and settle liabilities of the subsidiary with material NCI.

#### 14. **INVESTMENT SECURITIES**

	Group and Company	
	2024	2023
	\$'000	\$'000
At fair value through other comprehensive income		
Quoted equity shares in an affiliated company	4,523	4,267

An affiliated company is defined as a company in which certain directors of the Company have a substantial financial interest.

#### **DEVELOPMENT PROPERTIES** 15.

	Group		
	2024	2023	
	\$'000	\$'000	
Development properties for which revenue is to be recognised			
at a point in time			
<ul> <li>Land cost and development costs</li> </ul>	671,639	573,585	

In 2020, the Group, through its wholly-owned subsidiary, Sing Holdings (Yishun) Pte. Ltd. acquired a leasehold land parcel in Singapore to undertake an executive condominium development. The acquisition of the land was funded by capital and loan from the Company as well as a bank loan. The development property is mortgaged to a financial institution as security for the interest-bearing bank loans (Note 23).



#### 15. **DEVELOPMENT PROPERTIES (CONTINUED)**

During the financial year, borrowing costs amounting to \$13,542,000 (2023: \$14,020,000) arising from borrowings obtained specifically to finance the development property were capitalised.

An average interest capitalisation rate of 4.6% (2023: 4.7%) per annum was charged on the loans, representing the actual borrowing costs of the loans to finance the development property.

Details of development properties as at 31 December 2024 are as follows:

Name and location	Effective Group interest	Tenure	Descriptions	Approximate site area/ (gross floor area)	Stage of completion (Expected date of completion)
"North Gaia" Yishun Close Singapore	100%	99-year leasehold	Proposed 11 blocks of 14-storey executive condominium development with basement carpark, tennis court, swimming pool, landscape deck, clubhouse and communal facilities.	21,514 square metres/ (60,240 square metres)	94% (2025)

#### 16. **COMPLETED PROPERTIES**

	<b>Group and Company</b>	
	2024	2023
	\$'000	\$'000
Balance sheet:		
Completed properties, at cost	9,774	14,079

Details of completed properties are as follows:

Name and location	(Approxin	of units nate floor ea)	Effective Group interest	Tenure	Descriptions
	2024	2023			
Industrial property					
"BizTech Centre"	18	26	100%	Freehold	10-storey multi-use light
627A Aljunied Road	(1,698	(2,446			industrial factory
Singapore	square	square			
	metre)	metre)			

The completed properties are mortgaged to a financial institution as security for interest-bearing bank loans (Note 23).

### TRADE RECEIVABLES

	Gr	Group		pany
	2024	2023 2024	2024	2023
	\$'000	\$'000	\$'000	\$'000
Trade receivables	14,466	4,727	2,417	13

Trade receivables are generally on 7 to 14 days' term. They are non-interest bearing and are recognised at their original invoice amounts which represent their fair values on initial recognition.

## Expected credit losses

The Group does not have any allowance for expected credit losses on its trade receivables and contract assets as at year end because they are assessed to be recoverable.

#### 18. **DEPOSITS AND OTHER RECEIVABLES**

	Gro	Group		pany
	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000
Interest receivable	352	315	286	288
Deposits	128	113	97	60
Other receivables	61	1		1
	541	429	383	349

#### 19. ADVANCE TO NON-CONTROLLING SHAREHOLDER OF A SUBSIDIARY

The amounts due from non-controlling shareholder of a subsidiary are non-trade in nature, unsecured, interest-free, repayable on demand and are expected to be settled in cash.

#### **AMOUNTS DUE FROM SUBSIDIARIES** 20.

The amounts due from subsidiaries are non-trade in nature, unsecured, interest-free, repayable on demand and are expected to be settled in cash.



#### 21. **CASH AND CASH EQUIVALENTS**

	Group		Company	
	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000
Cash at banks and on hand	14,015	7,588	216	481
Short-term deposits	73,197	75,562	56,411	62,284
	87,212	83,150	56,627	62,765

All short-term deposits are placed for varying periods of between one month to six months depending on the expected cash requirements of the Group, and earn interests at the respective short-term deposit rates. The weighted average effective interest rates on the short-term deposits approximate 3.4% (2023: 4.0%) per annum.

Included in cash and cash equivalents are the following:

		Group	
		2024	2023
		\$'000	\$'000
(a)	Amounts held under Housing Developers (Project Account) Rules		
	Cash at banks	12,789	5,530
	Short-term deposits	2,000	
		14,789	5,530

The utilisation of amounts held under Housing Developers (Project Account) Rules is governed by the Housing Developers (Project Account) Rules.

		Group	
		2024	2023
		\$'000	\$'000
(b)	Cash and short-term deposits placed with an affiliated company	48,226	41,307

An affiliated company is defined as a company in which certain directors of the Company have a substantial financial interest.

#### TRADE AND OTHER PAYABLES 22.

	Group		Com	oany
	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000
Current:				
Trade payables	5,868	11,412	381	40
Accrued operating expenses	767	787	626	612
Accrued bonus	469	550	469	550
Interest payable	146	1,801	-	_
Advance payment received	57	67	57	87
Deposits received	1,077	1,507	38	194
Other payables	555	549	-	_
Retention sums	3,089			
	12,028	16,673	1,571	1,483
Non-current:				
Deposits received	133	29	133	29
Retention sums	3,089	6,020		
	3,222	6,049	133	29
Total trade and other payables	15,250	22,722	1,704	1,512

## Trade payables

Trade payables are non-interest bearing and normally settled on 30 days' term.

Included in the Group's and Company's trade payables (current) is an amount of \$335,000 (2023: \$163,000) which relates to sales tax payable.

## Deposits received

Deposits received relates to tenancy deposits as well as deposits received from purchasers upon entering into an option to purchase the property units. These options have yet to be exercised at the end of the reporting period.



#### 23. **INTEREST-BEARING BANK LOANS**

		Group		Company	
	Maturity	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000
Current:					
Loans	2025	254,000			
Non-current:					
Loans	2025		294,125		

During the financial year, these interest-bearing bank loans bear floating interest at rates ranging from 4.1% to 4.9% (2023: 4.2% to 4.9%) per annum.

Bank loans are obtained mainly for the purpose of acquisition and development of properties and are secured by the following:

- first legal mortgage over the Group's completed properties (Note 16), development properties (Note 15) (a) and investment property (Note 12);
- (b) assignment of sales and rental proceeds, construction guarantees, insurances, rights, title and interests under construction contracts and performance bonds;
- (c) deed of subordination in respect of all direct and indirect shareholders' and related company loans; and
- (d) undertakings given by the Company.

A reconciliation of liabilities arising from financing activities is as follows:

	Group		
	2024		
	\$'000	\$'000	
At 1 January	294,125	294,125	
Repayment of bank loans	(40,125)		
At 31 December	254,000	294,125	

#### 24. **ADVANCE FROM SUBSIDIARIES**

Advance from subsidiaries are unsecured, interest-free and carried at amortised cost. They are expected to be settled in cash. These loans are obtained mainly to fund the acquisition of land for development. The expected repayment period is as disclosed in Note 33(b).

	Company		
	2024	2023	
	\$'000	\$'000	
Notional value	82,428	82,428	
Fair value adjustment	(3,623)	(3,623)	
	78,805	78,805	
Cumulative imputed interest expense recognised	2,844	2,072	
Amortised cost at 31 December	81,649	80,877	
Maturities			
Current:			
Less than one year	81,649	18,767	
Non-current:			
Later than one year but not later than five years		62,110	
Amortised cost	81,649	80,877	

The fair value adjustment relates to the measurement of the loans at fair value at initial recognition taking into account imputed effective interest rates of between 1.4% to 1.6% per annum. The adjustment has been recorded as a deemed dividend distribution from subsidiaries. The fair value of the loans recorded upon initial recognition will be accreted back to the notional value through the recognition of imputed interest expense in accordance with the effective interest method.



#### 25. **LOANS TO SUBSIDIARIES**

Loans to subsidiaries are unsecured, interest-free and carried at amortised costs. They are expected to be settled in cash. These loans are for property development and property investment. The expected repayment period is as disclosed in Note 33(b).

	Company		
	2024	2023	
	\$'000	\$'000	
Notional value	229,495	229,495	
Fair value adjustment	(21,867)	(20,096)	
	207,628	209,399	
Cumulative imputed interest income recognised	17,056	13,941	
Less: Repayment	(6,650)	(3,330)	
Less: Impairment loss	(1,475)	(2,326)	
Amortised cost at 31 December	216,559	217,684	
Maturities			
Current:			
Less than one year	130,402	_	
Non-current:			
Later than one year but not later than five years	86,157	217,684	
Amortised cost	216,559	217,684	

The fair value adjustment relates to the measurement of the loans at fair value at initial recognition taking into account imputed effective interest rates of between 1.1% to 2.8% per annum. The adjustment has been recorded as a deemed equity contribution to subsidiaries. The fair value of the loans recorded upon initial recognition will be accreted back to the notional value through the recognition of imputed interest income in accordance with the effective interest method.

#### 26. **DEFERRED TAX**

Deferred tax as at 31 December relates to the following:

	Group			Company		
	Consol	idated	Consol	idated		
	balance	sheet	income st	tatement	Balance	sheet
	2024	2023	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Deferred tax assets						
Losses available to offset against						
future taxable profit	1,102	980	(122)	(245)		
Deferred tax liabilities						
Unremitted overseas trust distributions	(352)	(341)	11	154	(25)	(25)
Deferred tax benefit			(111)	(91)		

## Unrecognised tax losses

There are no unrecognised tax losses for the Group as at 31 December 2024 and 2023.

#### 27. SHARE CAPITAL

	Group and Company				
	2024		202	23	
	Number of		Number of		
	shares	\$'000	shares	\$'000	
Issued and fully paid ordinary shares:					
At 1 January and 31 December	400,994,652	104,951	400,994,652	104,951	

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restrictions. The ordinary shares have no par value.

#### 28. **RESERVES**

Fair value adjustment reserve represents the cumulative fair value changes, net of tax, of financial assets at FVOCI until they are disposed or impaired.

Foreign currency translation reserve represents exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the Group's presentation currency.

The movement in reserves are set out in the statements of changes in equity.



#### 29. **RELATED PARTY TRANSACTIONS**

#### (a) Sale and purchase of goods and services

In addition to the related party information disclosed elsewhere in the financial statements, the following significant transactions between the Group and related parties took place at terms agreed between the parties during the financial year:

	Group	
	2024	2023
	\$'000	\$'000
Dividend income from an affiliated company	256	284
Fixed deposit interest income from an affiliated company	957	2,649
Rental paid to an affiliated company	372	249

An affiliated company is defined as a company in which certain directors of the Company have a substantial financial interest.

#### (b) Compensation of key management personnel

	Group		
	2024 \$'000	2023 \$'000	
Short-term employee benefits	2,268	2,092	
Central Provident Fund contributions	37	41	
	2,305	2,133	

The remuneration of key management personnel is determined by the Remuneration Committee having regard to the performance of individuals and market trends.

#### 30. **LEASES**

#### As a lessor (a)

The Group leases out certain of its completed properties under non-cancellable operating leases, which have lease terms of between 12 months to 24 months.

Additionally, the Group's investment property is leased to a tenant under a non-cancellable and renewable lease which has a remaining lease term of 0.5 year expiring on 30 June 2025, with 2 remaining successive renewal terms for a period of 5 years each at similar rental terms.

#### 30. **LEASES (CONTINUED)**

#### As a lessor (Continued) (a)

Future minimum rentals receivable under non-cancellable operating leases at the end of the reporting period are as follows:

	Group		
	2024	2023	
	\$'000	\$'000	
Not later than one year			
<ul> <li>Completed properties</li> </ul>	571	442	
<ul> <li>Investment property</li> </ul>	614	1,244	
Later than one year but not later than five years			
<ul> <li>Completed properties</li> </ul>	201	56	
<ul> <li>Investment property</li> </ul>		622	
	1,386	2,364	

#### As a lessee (b)

The Group has lease contracts for office space and office equipment. The leases have varying terms and renewal rights. They are generally negotiated for terms ranging from 1 year to 5 years and rentals are generally fixed for the same periods.

The Group leases its office space. The lease terms are for 1 year and 3 years commencing from 1 April 2024 and 1 January 2023 respectively.

The Group also has lease of an office equipment with low value and applies the 'lease of low-value assets' recognition exemptions for the lease.

## Right-of-use assets

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the year:

	Group and Company		
	2024		
	\$'000	\$'000	
Balance at 1 January	433	649	
Depreciation for the year	(216)	(216)	
Balance at 31 December	217	433	



#### **LEASES (CONTINUED)** 30.

#### (b) As a lessee (Continued)

## Lease liabilities

Set out below are the carrying amounts of lease liabilities recognised and the movements during the year:

	Group and Company		
	2024		
	\$'000	\$'000	
Balance at 1 January	441	650	
Accretion of interest	18	27	
Payments	(234)	(236)	
Balance at 31 December	225	441	
Current	225	216	
Non-current		225	
	225	441	

The maturity analysis of lease liabilities is disclosed in Note 33(b).

## Amounts recognised in profit or loss

The following are amounts recognised in profit or loss:

	Group		
	2024	2023	
	\$'000	\$'000	
Depreciation of right-of-use assets	216	216	
Interest on lease liabilities	18	27	
Expenses relating to leases of low value	3	3	
Expenses relating to short-term lease	106		
	343	246	

#### 31. **FUTURE COMMITMENTS**

Commitments contracted for as at the end of the reporting period but not recognised in the financial statements are as follows:

	Group		
	2024 \$'000	2023 \$'000	
Commitments in respect of contracts placed:			
- Construction cost of development properties	10,518	78,772	

#### **FAIR VALUE OF ASSETS AND LIABILITIES** 32.

#### (a) Fair value hierarchy

The Group and the Company categorises fair value measurement using a fair value hierarchy that is dependent on the valuation inputs used as follows:

- Level 1 -Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Group can access at the measurement date,
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, and
- Level 3 Unobservable inputs for the asset or liability.

Fair value measurements that use inputs of different hierarchy levels are categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.



#### FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED) 32.

#### Assets and liabilities measured at fair value (b)

The following table shows an analysis of each class of assets and liabilities measured at fair value at the end of the reporting period:

Fair value measurements at

				asarcinents at	
		th	e end of the rep	orting period using	I
		Quoted prices	Significant		
		in active	observable		
		markets for	inputs other	Significant	
		identical	than quoted	unobservable	
	Note	instruments	prices	inputs	Total
		(Level 1)	(Level 2)	(Level 3)	
		\$'000	\$'000	\$'000	\$'000
2024					
Group					
Non-financial asset					
Investment property	12			79,660	79,660
Non-financial asset as at					
31 December 2024				79,660	79,660
2024					
Group and Company					
Financial asset					
Equity securities at FVOCI					
Quoted equity shares in an					
affiliated company	14	4,523			4,523
Financial asset as at					
31 December 2024		4,523			4,523
2023					
Group					
Non-financial asset					
Investment property	12			81,782	81,782
Non-financial asset as at					
31 December 2023				81,782	81,782
2023					
<b>Group and Company</b>					
Financial asset					
Equity securities at FVOCI					
Quoted equity shares in an					
affiliated company	14	4,267			4,267
Financial asset as at					
31 December 2023		4,267			4,267

# **NOTES TO** THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

### 32. FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED)

## (b) Assets and liabilities measured at fair value (Continued)

Determination of fair value

(i) Level 1 fair value measurement

Quoted equity shares (Note 14): Fair value is determined by direct reference to their published market bid price at the end of the reporting period.

### (ii) Level 3 fair value measurement

For significant financial reporting valuations using valuation models and significant unobservable inputs, it is the Group's policy to engage external valuation experts who possess the relevant credentials and knowledge on the subject of valuation, valuation methodologies and SFRS(I) 13 Fair Value Measurement guidance to perform the valuation. The valuation expert will provide the fair value of the Group's investment property annually. The valuation and its financial impact are discussed with the Audit Committee and Board of Directors in accordance with the Group's reporting policies.

For valuations performed by external valuation experts, the appropriateness of the valuation methodologies and assumptions adopted are reviewed along with the appropriateness and reliability of the inputs used in the valuations.

In selecting the appropriate valuation models and inputs to be adopted for each valuation that uses significant non-observable inputs, external valuation experts are requested to calibrate the valuation models and inputs to actual market transactions that are relevant to the valuation if such information are reasonably available. For valuations that are sensitive to the unobservable inputs used, external valuation experts are required, to the extent practicable to use a minimum of two valuation approaches to allow for cross-checks.

Significant changes in fair value measurements from period to period are evaluated for reasonableness. Key drivers of the changes are identified and assessed for reasonableness against relevant information from independent sources, or internal sources if necessary and appropriate.



#### FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED) 32.

(b) Assets and liabilities measured at fair value (Continued)

Determination of fair value (Continued)

(ii) Level 3 fair value measurement (Continued)

> The following table presents the information about fair value measurements using significant unobservable inputs:

Valuation techniques used	Key unobservable inputs	Rate/Range adopted	Inter-relationship between key unobservable inputs and fair value
Capitalisation	Capitalisation rate	6.25% p.a.* (2023: 6.25% p.a.)	The estimated fair value varies inversely against capitalisation rate and
	Occupancy rate	73%-81% (2023: 74%-79%)	increases with higher occupancy rate.
Discounted cashflow	Discount rate	8.00% p.a.* (2023: 8.00% p.a.)	The estimated fair value varies inversely against discount rate but
	Terminal yield	6.50% p.a.* (2023: 6.50% p.a.)	increases with higher terminal yield.

p.a. represents per annum

#### FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED) 32.

#### Assets and liabilities not carried at fair value but for which fair value is disclosed (c)

The following table shows an analysis of assets and liabilities not measured at fair value but for which fair value is disclosed:

		e measurement	s at the end of th	e reporting per	iod using
	Quoted prices in active markets for identical instruments (Level 1)	Significant observable inputs other than quoted prices (Level 2) \$'000	Significant unobservable inputs (Level 3) \$'000	Fair value Total \$'000	Carrying amount \$'000
2024					
Group					
Financial liabilities					
Trade and other payables (non-current)			(3,193)	(3,193)	(3,222)
Company					
Financial assets					
Loans to subsidiaries					
(non-current)	-	-	84,076	84,076	86,157
Financial liabilities					
Trade and other payables					
(non-current)		_	(113)	(113)	(133)



#### 32. FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED)

(C) Assets and liabilities not carried at fair value but for which fair value is disclosed (Continued)

	Fair value measurements at the end of the reporting period using				
	Quoted prices in active markets for identical instruments (Level 1)	Significant observable inputs other than quoted prices (Level 2)	Significant unobservable inputs (Level 3)	Fair value Total	Carrying amount \$'000
	2.000	\$'000	\$'000	\$'000	\$,000
2023					
Group					
Financial liabilities					
Trade and other payables					
(non-current)			(6,003)	(6,003)	(6,049)
Company					
Financial assets					
Loans to subsidiaries					
(non-current)	_	_	205,691	205,691	217,684
Financial liabilities					
Trade and other payables					
(non-current)	_	_	(26)	(26)	(29)
Advance from subsidiaries					
(non-current)			(57,898)	(57,898)	(62,110)

### Determination of fair value

Loans to subsidiaries (non-current) (Note 25), Trade and other payables (non-current) (Note 22), Advance from subsidiaries (non-current) (Note 24).

The fair values as disclosed in the table above are estimated by discounting expected future cash flows at market incremental lending rate for similar types of lending, borrowing or leasing arrangements at the end of the reporting period.

#### (d) Financial instruments not carried at fair value and whose carrying amounts are approximation of fair value

Trade receivables (Note 17), Deposits and other receivables (Note 18), Advance to non-controlling shareholder of a subsidiary (current) (Note 19), Amounts due from subsidiaries (current) (Note 20), Cash and cash equivalents (Note 21), Trade and other payables (current) (Note 22), Interest-bearing bank loans (Note 23) and Advance from subsidiaries (current) (Note 24)

# **NOTES TO** THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

### 32. FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED)

# (d) Financial instruments not carried at fair value and whose carrying amounts are approximation of fair value (Continued)

The carrying amounts of these financial assets and liabilities are a reasonable approximation of their fair values, either due to their short-term nature or that they are floating rate instruments that are re-priced to market interest rates on or near the end of the reporting period.

### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group and the Company are exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include credit risk, liquidity risk, interest rate risk, market price risk and foreign currency risk. The Board of Directors reviews and agrees on policies and procedures for the management of these risks. The Audit Committee provides independent oversight to the effectiveness of the risk management process.

The following sections provide details regarding the Group's and Company's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

### (a) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. The Group's and the Company's exposure to credit risk arises primarily from trade receivables, investment securities and cash and cash equivalents.

Credit risk arises as the tenants and purchasers of properties may default on their obligations to pay the amounts owing to the Group. The Group requires tenants to place cash deposits equivalent to 3 months' rental upon signing of the lease agreements. The Group entities which develop properties for sale generally have recourse against defaulting purchasers through forfeiture of 5% of purchase price, interest owing on instalments outstanding and re-sale of the re-possessed properties.

Exposure to credit risk

At the end of the reporting period, the Group's and the Company's maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the balance sheets.

The Group and Company have no significant concentration of credit risk.

Financial assets that are neither past due nor impaired

Trade receivables that are neither past due nor impaired are mainly with parties with good payment record with the Group and Company. Cash and cash equivalents and investment securities that are neither past due nor impaired are placed with reputable financial institutions.

Financial assets that are either past due or impaired

Information regarding financial assets that are either past due or impaired is disclosed in Note 17 (Trade receivables).



#### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### Liquidity risk (b)

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Group's and the Company's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities.

The Group's and the Company's liquidity risk management policy is to maintain sufficient liquid financial assets and stand-by credit facilities with different banks.

## Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Group's and the Company's financial assets and liabilities at the end of the reporting period based on contractual undiscounted repayment obligations.

			Group 2024		
	Less than 1 year \$'000	1 to 2 years \$'000	2 to 5 years \$'000	More than 5 years \$'000	Total \$'000
Financial assets					
Investment securities	_	_	-	4,523	4,523
Trade receivables	14,466	-	-	-	14,466
Deposits and other receivables	541	-	-	-	541
Advance to non-controlling shareholder of a subsidiary Cash and cash equivalents	5,400 87,212	- -	- -	- -	5,400 87,212
Total undiscounted financial assets	107,619			4,523	112,142
Financial liabilities					
Trade and other payables	11,634	3,222	_	_	14,856
Interest-bearing bank loans	262,095	_	-	_	262,095
Lease liabilities	225				225
Total undiscounted financial liabilities	273,954	3,222			277,176
Total net undiscounted financial					
assets/(liabilities)	(166,335)	(3,222)		4,523	(165,034)

#### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (b) Liquidity risk (Continued)

Analysis of financial instruments by remaining contractual maturities (Continued)

			Group 2023		
	Less than	1 to 2	2 to 5	More than	
	1 year \$'000	years \$'000	years \$'000	5 years \$'000	Total \$'000
Financial assets					
Investment securities	_	_	_	4,267	4,267
Trade receivables	4,727	_	_	_	4,727
Deposits and other receivables Advance to non-controlling	429	-	_	_	429
shareholder of a subsidiary	5,400	_	_	_	5,400
Cash and cash equivalents	83,150				83,150
Total undiscounted financial					
assets	93,706			4,267	97,973
Financial liabilities					
Trade and other payables	16,443	3,028	3,021	_	22,492
Interest-bearing bank loans	_	317,344	_	_	317,344
Lease liabilities	216	225			441
Total undiscounted financial					
liabilities	16,659	320,597	3,021		340,277
Total net undiscounted financial					
assets/(liabilities)	77,047	(320,597)	(3,021)	4,267	(242,304)



#### FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED) 33.

#### Liquidity risk (Continued) (b)

Analysis of financial instruments by remaining contractual maturities (Continued)

			Company		
			2024		
	Less than	1 to 2	2 to 5	More than	
	1 year	years	years	5 years	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets					
Investment securities	_	_	_	4,523	4,523
Loans to subsidiaries	131,585	91,260	_	_	222,845
Trade receivables	2,417	_	_	_	2,417
Deposits and other receivables	383	_	_	_	383
Amounts due from subsidiaries	27,053	_	_	_	27,053
Cash and cash equivalents	56,627				56,627
Total undiscounted financial					
assets	218,065	91,260		4,523	313,848
Financial liabilities					
Trade and other payables	1,176	133	_	_	1,309
Advance from subsidiaries	82,428	_	_	_	82,428
Lease liabilities	225				225
Total undiscounted financial					
liabilities	83,829	133			83,962
Total net undiscounted financial					
assets	134,236	91,127		4,523	229,886

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### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

## (b) Liquidity risk (Continued)

Analysis of financial instruments by remaining contractual maturities (Continued)

			Company 2023		
	Less than 1 year	1 to 2 years	2 to 5 years	More than 5 years	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets					
Investment securities	_	_	_	4,267	4,267
Loans to subsidiaries	_	226,165	_	_	226,165
Trade receivables	13	_	_	_	13
Deposits and other receivables	349	_	_	_	349
Amounts due from subsidiaries	14,455	_	_	_	14,455
Cash and cash equivalents	62,765				62,765
Total undiscounted financial					
assets	77,582	226,165		4,267	308,014
Financial liabilities					
Trade and other payables	1,355	18	11	_	1,384
Advance from subsidiaries	18,767	63,661	_	_	82,428
Lease liabilities	216	225			441
Total undiscounted financial					
liabilities	20,338	63,904	11		84,253
Total net undiscounted financial					
assets/(liabilities)	57,244	162,261	(11)	4,267	223,761

## (c) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's and the Company's financial instruments will fluctuate because of changes in market interest rates. The Group's and the Company's exposure to interest rate risk arises primarily from their loans and borrowings. Interest rate risk is managed by the Group on an on-going basis with the primary objective of limiting the extent to which net interest expense would be affected by an adverse movement in interest rates.

Sensitivity analysis for interest rate risk

At the end of the reporting period, if interest rates on outstanding borrowings from financial institutions for development projects had been 75 basis points lower/higher, with all other variables held constant, the interest capitalised in development properties during the year would have been \$2,194,000 (2023: \$2,206,000) lower/higher arising mainly as a result of lower/higher interest on bank loans utilised for development of properties.



#### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (d) Market price risk

Market price risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market prices (other than interest or exchange rates). The Group is exposed to equity price risk arising from its investment in quoted equity securities. These securities are quoted on the Singapore Exchange Securities Trading Limited (SGX-ST) in Singapore. The Group does not have exposure to commodity price risk.

Sensitivity analysis for equity price risk

At the end of the reporting period, if the price of the shares held had been 2% (2023: 2%) higher/lower with all other variables held constant, the Group's fair value adjustment reserve in equity would have been \$90,000 (2023: \$85,000) higher/lower, arising as a result of an increase/decrease in the fair value on quoted equity shares classified as fair value through other comprehensive income.

#### (e) Foreign currency risk

The Group is exposed to currency translation risk arising from its property investment operation in Australia.

Below is the breakdown of significant assets and liabilities denominated in AUD:

	Group		
	2024	2023	
	\$'000	\$'000	
Non-current asset			
Investment property	79,660	81,782	
Current assets			
Trade receivables	2,439	400	
Other receivables	31	18	
Prepayments	48	52	
Cash and cash equivalents	5,309	7,374	
	7,827	7,844	
Current liabilities			
Trade and other payables	263	266	
	263	266	

# **NOTES TO THE FINANCIAL STATEMENTS**

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

### 33. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### (e) Foreign currency risk (Continued)

Sensitivity analysis for foreign currency risk

The following table demonstrates the sensitivity to a reasonably possible change in the AUD exchange rate against SGD, with all other variables held constant, on the Group's other comprehensive income.

	Other comp	Other comprehensive income		
	inco			
	2024	2023		
	<u></u> \$'000	\$'000		
AUD				
- strengthened 5%	4,361	4,468		
- weakened 5%	(4,361)	(4,468)		

### 34. CAPITAL MANAGEMENT

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes during the years ended 31 December 2024 and 2023. The Group is not subject to any externally imposed capital requirements.

The Group seeks to maintain a fair mix of debt and equity. As far as practicable, development expenditures for the Group's projects are funded by external financing from banks or financial institutions. The Group may also obtain loans from shareholders and non-controlling shareholders in accordance with the shareholding percentage in the respective subsidiaries. The debt and equity ratio may vary depending on the cost of capital.

The Group monitors capital using a net debt to equity ratio, computed by adjusting for the Group's share of interest-bearing bank loans, loans from non-controlling shareholder of a subsidiary, and cash equivalents in accordance with its shareholding percentages in the respective subsidiaries.

	Group	
	2024	2023
	\$'000	\$'000
Group's share of interest-bearing bank loans in accordance with		
shareholding percentages in the respective subsidiaries		
and loans from non-controlling shareholder of a subsidiary	254,000	294,125
Less: Group's share of cash and cash equivalents in accordance		
with shareholding percentages in the respective subsidiaries	(85,557)	(80,942)
Net debt	168,443	213,183
Equity attributable to shareholders of the Company	318,109	317,532
Net debt to equity ratio	0.5 times	0.7 times



#### 35. SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and services, and has two reportable segments as follows:

- (i) The property development segment is in the business of developing residential, commercial and industrial properties for sale.
- The property investment segment owns and leases investment property. (ii)

Management monitors the operating results of its business segments separately for the purpose of making decisions on resource allocation and performance assessment. Segment performance is evaluated on operating profit or loss. The segmented results were as follows:

Geographic location	Singapore		Australia			
	Property development		Property investment		Consolidated financial statements	
Business segments						
	2024	2023	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue:						
External customers	9,213	1,013	5,758	4,813	14,971	5,826
Total revenue	9,213	1,013	5,758	4,813	14,971	5,826
Results:						
Interest income	2,606	3,530	245	199	2,851	3,729
Dividend income	256	284	-	_	256	284
Reversal of provision for development cost	-	7,671	-	-	_	7,671
Fair value gain on investment property	-	_	2,431	-	2,431	-
Depreciation	(964)	(1,496)	-	-	(964)	(1,496)
Finance costs	(18)	(27)	-	-	(18)	(27)
Income tax expense	(640)	(1,486)	(808)	(662)	(1,448)	(2,148)
Segment profit	3,017	6,334	6,832	3,730	9,849	10,064
Segment Assets	787,677	680,578	87,487	89,626	875,164	770,204
Segment Liabilities	548,729	444,579	1,438	1,275	550,167	445,854

#### **DIVIDENDS** 36.

	<b>Group and Company</b>	
	2024	2023
	\$'000	\$'000
Declared and paid during the financial year:		
Dividends on ordinary shares:		
- final tax exempt (one-tier) dividend for 2023: 1.00 cent		
(2022: 1.00 cent) per share	4,010	4,010
Proposed but not recognised as a liability as at		
31 December:		
Dividends on ordinary shares, subject to shareholders' approval		
at the AGM:		
- final tax exempt (one-tier) dividend for 2024: 1.00 cent		
(2023: 1.00 cent) per share	4,010	4,010

#### 37. **AUTHORISATION OF FINANCIAL STATEMENTS FOR ISSUE**

The financial statements for the financial year ended 31 December 2024 were authorised for issue in accordance with a resolution of the directors on 1 April 2025.



# **ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION**

Ms Chung Foh Ching is the Director seeking re-election at the forthcoming annual general meeting of the Company to be convened on Friday, 25 April 2025 ("AGM") (the "Retiring Director").

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to the Retiring Director as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out below:

Name of Director	Chung Foh Ching
Date of first appointment as Director	27 April 2021
Date of last re-election (if applicable)	27 April 2022
Age	71
Country of principal residence	Singapore
The Board's comments on this re-election	The Board, having considered the recommendation of the NC and having reviewed the performance of Ms Chung Foh Ching and her contribution to the effectiveness of the Board and Board Committees, recommends the re-election of Ms Chung Foh Ching as Director at the forthcoming Annual General Meeting.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul><li>Chairperson of the NC</li><li>Member of the AC</li><li>Member of the RC</li></ul>
Professional qualifications	Certificate in Quantity Surveying, Wellington Polytechnic
Working experience and occupation(s) during the past 10 years	Greatearth Construction Pte Ltd (Executive Vice President)
Shareholding interest in the Company and its subsidiaries	Nil as at 12 March 2025
Any relationship (including immediate family relationships) with any existing Director, existing executive officer, the Company and/or substantial shareholder of the Company or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the Company	Yes

# ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Chung Foh Ching
Other principal commitments including directorships	Present: None  Past (for the past 5 years): Greatearth Construction Pte Ltd (Executive Vice President)
Responses to questions (a) to (k) under Appendix 7.4.1 to the Listing Manual of SGX-ST	Negative confirmation



# STATISTICS OF SHAREHOLDINGS AS AT 12 MARCH 2025

## **SHARE CAPITAL**

Issued and fully paid : \$106,737,447.21

Number of shares : 400,994,652

Class of shares : Ordinary shares fully paid

Voting rights : One vote per ordinary share

## **DISTRIBUTION OF SHAREHOLDINGS**

No. of

Size of Shareholdings	Shareholders	%	No. of Shares	%
1 – 99	23	1.25	954	0.00
100 – 1,000	143	7.73	95,329	0.02
1,001 - 10,000	683	36.94	4,401,590	1.10
10,001 - 1,000,000	958	51.81	70,262,070	17.52
1,000,001 and above	42	2.27	326,234,709	81.36
Total	1,849	100.00	400,994,652	100.00

### TWENTY LARGEST SHAREHOLDERS

No.	Name	No. of Shares	<u></u>
1	F.H. Lee Holdings (Pte) Limited	142,952,246	35.65
2	Citibank Nominees Singapore Pte Ltd	19,746,383	4.92
3	DBS Nominees (Private) Limited	17,416,249	4.34
4	Ang Ah Beng	13,546,000	3.38
5	HSBC (Singapore) Nominees Pte Ltd	11,797,556	2.94
6	Laurels Investments Pte. Ltd.	11,350,000	2.83
7	First Fortuna Holdings Pte Ltd	7,485,000	1.87
8	Maybank Securities Pte. Ltd.	7,207,038	1.80
9	Tan Gee Beng Private Ltd	6,230,000	1.55
10	Phillip Securities Pte Ltd	5,639,008	1.41
11	Lee Heng Wah @ Lee Heng Guan	5,620,000	1.40
12	Soh Shin Yann Susan	5,499,000	1.37
13	Raffles Nominees (Pte.) Limited	5,392,354	1.34
14	Lim Kok Gin Holdings Pte. Ltd.	5,231,544	1.30
15	Kong Hoa Pte Limited	4,292,743	1.07
16	Koh Tji Beng @ Ambran Sunarko	4,010,000	1.00
17	United Overseas Bank Nominees (Private) Limited	3,731,181	0.93
18	Cosmos Investment Pte Ltd	3,590,000	0.90
19	Hasan Holdings Pte Ltd	3,590,000	0.90
20	Lew Wing Kit	3,442,600	0.86
	Total	287,768,902	71.76

# STATISTICS OF SHAREHOLDINGS AS AT 12 MARCH 2025

### SUBSTANTIAL SHAREHOLDERS

		of Shares			
		Shareholdings registered in the name of substantial shareholders or		Shareholdings in which substantial shareholders are deemed to have	
No.	Name	their nominees	%	an interest	%
1	F. H. Lee Holdings (Pte) Limited	142,952,246	35.65	0	0.00
2	Lee Sze Leong <sup>(1)</sup>	2,752,432	0.69	142,952,246	35.65
3	Lee Sze Siong <sup>(2)</sup>	2,185,096	0.54	142,952,246	35.65
4	Lee Sze Hao <sup>(3)</sup>	705,800	0.18	159,801,246	39.85
5	Brooklands Fund Management Limited	20,208,691(4)	5.04	0	0.00

#### Notes:

- (1) Lee Sze Leong is deemed to be interested in 142,952,246 shares held by F.H. Lee Holdings (Pte) Limited.
- Lee Sze Siong is deemed to be interested in 142,952,246 shares held by F.H. Lee Holdings (Pte) Limited.
- (3) Lee Sze Hao is deemed to be interested in 142,952,246 shares held by F.H. Lee Holdings (Pte) Limited, 11,350,000 shares held by Laurels Investments Pte. Ltd. and 5.499.000 shares held by Soh Shin Yann Susan.
- (4) Based on the latest Notification Form for Substantial Shareholder(s)/Unitholder(s) in respect of Interests in Securities (Form 3) received from Brooklands Fund Management Limited dated 3 March 2025.

# SHAREHOLDINGS HELD IN HANDS OF PUBLIC

Based on information available to the Company, the percentage of shareholdings held in the hands of the public was approximately 50.68% as at 12 March 2025. Accordingly, the Company has complied with Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited.

### TREASURY SHARES HELD

The Company did not hold any treasury shares as at 12 March 2025.

### **DIRECTORS' SHAREHOLDINGS AS AT 21 JANUARY 2025**

As disclosed in the Directors' Statement, the shares held by the Directors as at 31 December 2024 remained unchanged as at 21 January 2025.



### TO ALL SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting of Sing Holdings Limited (the "Company") will be held at 450 Lorong 6 Toa Payoh, ERA APAC Centre, Level 3 Media Hub, Singapore 319394 on Friday, 25 April 2025 at 3.00 p.m. to transact the following businesses as set out below.

This Notice has been made available on SGXNet and the Company's website and may be accessed at the URL https://singholdings.com/investor-relations/.

### **AS ORDINARY BUSINESS**

1.	To receive and, if approved, to adopt the Directors' statement and audited financial	(Resolution 1)
	statements for the year ended 31 December 2024 together with the auditor's report	
	thereon.	

- 2. To approve the payment of \$438,000 as Directors' fees for the year ended 31 December (Resolution 2) 2024 (2023: \$438,000).
- 3. To declare a first and final one-tier tax exempt dividend of 1.00 cent per ordinary share for the year ended 31 December 2024. (Resolution 3)
- 4. To note the retirement of Mr Tan Tong Guan as Director, who retires pursuant to Regulation 104 of the Constitution of the Company and will not be seeking re-election.
- 5. To re-elect Ms Chung Foh Ching as Director, who retires pursuant to Regulation 104 of the Constitution of the Company. (Note 9)
- 6. To re-appoint Messrs Ernst & Young LLP as auditor of the Company for the next financial (Resolution 5) year and to authorise the Directors to fix the auditor's remuneration.
- 7. To transact any other business of an Annual General Meeting.

### AS SPECIAL BUSINESS

To consider and, if thought fit, to pass, with or without any modifications, the following resolution which will be proposed as an Ordinary Resolution:

### **ORDINARY RESOLUTION**

### 8. General mandate to authorise the Directors to issue shares or convertible instruments

"That pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Listing
Manual of the Singapore Exchange Securities Trading Limited (the "SGX-ST"), authority be
and is hereby given to the Directors of the Company to:

(Resolution 6)

(Note 10)

(a) (i) allot and issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or

(ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time to such persons and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion consider fit; and

(b) for the avoidance of doubt, notwithstanding the authority conferred by this Resolution may have ceased to be in force, issue shares in pursuance of any Instrument already made or granted by the Directors while this Resolution was in force,

### provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro-rata basis to the existing shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this authority) does not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Resolution is passed after adjusting for:
  - new shares arising from the conversion or exercise of any convertible securities:
  - (ii) new shares arising from exercise of share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution provided such share options or share awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
  - (iii) any subsequent bonus issue, consolidation or sub-division of shares,

Adjustments in accordance with (2)(i) or (2)(ii) are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;



- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) this authority shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier."

BY ORDER OF THE BOARD

Ong Beng Hong Company Secretary

Singapore, 3 April 2025

### NOTES:

- 1. The Annual General Meeting ("AGM") will be held in a wholly physical format, at 450 Lorong 6 Toa Payoh, ERA APAC Centre, Level 3 Media Hub, Singapore 319394 on Friday, 25 April 2025 at 3.00 p.m. There will be no option for shareholders to participate virtually. Printed copies of this Notice of AGM and the Proxy Form will be sent by post to shareholders. These documents will also be uploaded on SGXNet and may also be accessed at the Company's website at the URL <a href="https://singholdings.com/investor-relations/">https://singholdings.com/investor-relations/</a>.
- 2. Members may submit questions related to the resolutions to be tabled for approval at the AGM. To do so, all questions must be submitted by 3.00 p.m. on 11 April 2025:
  - (a) in hard copy by sending by post and lodging the same at the Registered Office of the Company at 96 Robinson Road #10-01 SIF Building, Singapore 068899; or
  - (b) by email to AGM2025-enquiries@singholdings.com.

Members will need to identify themselves when posing questions by email or by mail by providing the following details:

- (i) the member's full name as it appears on his/her/its CDP/CPF/SRS share records;
- (ii) the member's NRIC/Passport/UEN number;
- (iii) the member's contact number and email address; and
- (iv) the manner in which the member holds his/her/its shares in the Company (e.g. via CDP, CPF or SRS).

The Company will not be able to answer questions from persons who provide insufficient details to enable the Company to verify his/her/its shareholder status.

The Company will address all substantial and relevant questions relating to the resolutions to be tabled for approval at the AGM as received from members before 3.00 p.m. on 11 April 2025 by 18 April 2025 via an announcement to be published on the Company's website at the URL <a href="https://singholdings.com/investor-relations/">https://singholdings.com/investor-relations/</a> and SGXNet.

- 3. A member (who is not a relevant intermediary) of the Company entitled to attend and vote at the AGM is entitled to appoint not more than two proxies to attend and vote on his behalf. Where such member appoints more than one proxy, he shall specify the percentage of his shares to be represented by each proxy.
- 4. Pursuant to Section 181 of the Companies Act 1967, any member who is a relevant intermediary is entitled to appoint more than two proxies to attend and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than one proxy, the number of shares in relation to which each proxy has been appointed shall be specified in the proxy form. Relevant intermediary is either:
  - (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary which provides nominee services and holds shares in that capacity;
  - (b) a capital markets services licence holder which provides custodial services for securities under the Securities and Futures Act 2001 and holds shares in that capacity; or
  - (c) the Central Provident Fund ("CPF") Board established by the Central Provident Fund Act 1953, in respect of shares purchased on behalf of CPF investors.
- 5. A proxy need not be a member of the Company. The instrument appointing a proxy(ies), together with the power of attorney or other authority under which it is signed (if applicable) or a notarially certified copy thereof, must:
  - (a) if sent personally or by post, be deposited at the Registered Office of the Company at 96 Robinson Road #10-01 SIF Building, Singapore 068899; or
  - (b) if submitted by email, be received by the Company at AGM2025-proxyform@singholdings.com,

in either case, not less than 72 hours before the time for holding the AGM, and in default, the instrument of proxy shall not be treated as valid.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it personally or by post to the address provided above, or before scanning and sending it by email to the email address provided above.

- 6. The instrument appointing a proxy(ies) must be signed by the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy(ies) is executed by a company, it must be either under its common seal or signed on its behalf by a duly authorised officer or attorney.
- 7. In the case of a member whose shares are entered against his/her/its name in the Depository Register, the Company may reject any instrument appointing a proxy(ies) lodged if such member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.
- 8. Persons who hold shares through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), including CPF and SRS investors, and who wish to participate in the AGM ("Relevant Intermediary Participants") by (a) voting at the AGM proceedings if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators; or (b) appointing the Chairman of the AGM as proxy to attend, speak and vote on their behalf at the AGM, should contact the relevant intermediary (which would include, in the case of CPF and SRS investors, their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible in order to facilitate the necessary arrangements for them to participate in the AGM. CPF or SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 3.00 p.m. on 14 April 2025.
- 9. Ms Chung Foh Ching is a Non-Executive Independent Director and will, upon re-election as a Director of the Company under Resolution 4 above, continue to serve as a Non-Executive Independent Director, the Chairperson of the Nominating Committee and as a Member of the Audit Committee and Remuneration Committee.



10. The Ordinary Resolution 6 proposed in item 8 above, if passed, will empower the Directors of the Company from the date of the above Meeting until the next AGM to allot and issue shares and convertible securities in the Company up to a number not exceeding in total 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company for the time being for such purposes as they consider would be in the interest of the Company, provided that the aggregate number of shares to be issued other than on a pro-rata basis to existing shareholders pursuant to this Resolution shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company.

For the purpose of determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the Company's total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Resolution is passed after adjusting for (a) new shares arising from the conversion of convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time that the resolution is passed, and (b) any subsequent bonus issue, consolidation or subdivision of shares.

11. The Annual Report for the financial year ended 31 December 2024 may be accessed at the Company's website at the URL <a href="https://singholdings.com/investor-relations/">https://singholdings.com/investor-relations/</a> under "Annual Report 2024", and has also been made available on SGXNet at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a>. Shareholders may request for printed copies of the Annual Report by submitting the request via email to <a href="mailto:AGM2025-enquiries@singholdings.com">AGM2025-enquiries@singholdings.com</a> no later than 14 April 2025, and indicate in the same email their name, identification number and mailing address.

### PERSONAL DATA PRIVACY:

By submitting an instrument appointing a proxy(ies) to attend, speak and vote at the AGM and/or any adjournment thereof or submitting any details of the member's proxies and representatives appointed for the AGM in connection with the AGM, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation, compilation and publication of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), and (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes. Photographic, sound and/or video recordings of the AGM may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM. Accordingly, the personal data of a member of the Company and/or its proxy(ies) or representative(s) (such as his/her name, his/her presence at the AGM and any questions he/she may raise or motions he/she proposes/seconds) may be recorded by the Company for such purpose.

# SING HOLDINGS LIMITED

UEN: 196400165G

(Incorporated in the Republic of Singapore)

# ANNUAL GENERAL MEETING PROXY FORM

This form of proxy has been made available on SGXNet and the Company's website and may be accessed at the URL https://singholdings.com/investor-relations/.

## IMPORTANT

- The Annual General Meeting will be held in a wholly physical format. There will be no option for members to participate virtually.
- 2. This Proxy Form is not valid for use by CPF/SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.
- CPF/SRS investors who wish to vote should contact their respective CPF Agent Banks or SRS Operators to submit their votes by 3.00 p.m. on 14 April 2025.

I/We _			(Name) _		(N	IRIC/PP/UEN No.)
of						(Address)
being a	member/members o	f Sing Holdings Limited (the "Comp	oany") hereby a	appoint:		
				NRIC/Passport	Proportion of	Shareholdings
Name	•	Address	1	Number	No. of Shares	%
and/a	r failing him/har (dalat	to an appropriately				
anu/o	r failing him/her (delet	е аѕ арргорпатеј.				
25 April I/We dir	2025 at 3.00 p.m. a	held at 450 Lorong 6 Toa Payoh, Ind at any adjournment thereof.  I to vote for or against the Resolutinger.				
No.	Resolutions relati	ng to:		No. of Votes For*	No. of Votes Against*	No. of Votes Abstaining*
1	Adoption of Directo	ors' statement and audited financia	l statements			
2	Approval of Directo	rs' fees				
3	Declaration of final	dividend				
4	Re-election of Ms C	Chung Foh Ching as a Director				
5		Messrs Ernst & Young LLP as A to fix their remuneration	auditor and to			
6	General mandate to convertible instrume	authorise the Directors to issue rents	new shares or			
reso you nun	olution in respect of all y ir votes both "For" and " nber of shares in the box	y poll. If you wish to exercise all your voyour votes, please tick (\( \) within the re Against" the relevant resolution and/or xes provided.  ay of	levant box provice to abstain from v	ded. Alternatively,	if you wish to exercise	some and not all of n, please indicate the

Signature(s)/Common Seal of Member(s)

**IMPORTANT: PLEASE READ NOTES OVERLEAF** 



### NOTES:

- 1. (a) A member who is not a relevant intermediary (as defined in Section 181 of the Companies Act 1967) is entitled to appoint not more than two proxies. Where such member's instrument appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the Proxy Form. If no proportion is specified, the Company shall be entitled to treat the first named proxy as representing the entire number of shares entered against his name in the Depository Register and any second named proxy as alternate to the first named proxy.
  - (b) A member who is a relevant intermediary is entitled to appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appointing a proxy(ies) appoints more than one proxy, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument. Where the number and class of shares in relation to each proxy is not specified, it will be assumed that each proxy is appointed in relation to an equal number of shares divided amongst the proxies.
- 2. A proxy need not be a member of the Company.
- 3. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001), you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company, you should insert that number of shares. If you have shares entered against your name in the Depository Register and also in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, the instrument appointing a proxy(ies) will be deemed to relate to all the shares held by you.
- 4. The instrument appointing a proxy(ies) must:
  - (a) if sent personally or by post, be deposited at the Company's Registered Office at 96 Robinson Road #10-01 SIF Building, Singapore 068899; or
  - (b) if submitted by email, be received by the Company at AGM2025-proxyform@singholdings.com,

in either case, not less than 72 hours before the time set for the AGM, and in default, the instrument of proxy shall not be treated as valid.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it personally or by post to the address provided above, or before scanning and sending it by email to the email address provided above.

5. If sent personally or by post, the instrument appointing a proxy(ies) of an individual must be under the hand of the appointor or of his/her attorney duly authorised in writing and the instrument appointing a proxy(ies) of a corporation must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.

Where an instrument appointing a proxy(ies) is submitted by email, it must be authorised in the following manner:

- (a) by way of the affixation of an electronic signature by the appointer or his/her duly authorised attorney or, as the case may be, an officer or duly authorised attorney of a corporation; or
- (b) by way of the appointor or his duly authorised attorney or, as the case may be, an officer or duly authorised attorney of a corporation signing the instrument under hand and submitting a scanned copy of the signed instrument by email.
- 6. Where an instrument appointing a proxy(ies) is signed or, as the case may be, authorised on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument appointing a proxy(ies), failing which the instrument may be treated as invalid.
- 7. The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form. In addition, in the case of shares entered in the Depository Register, the Company may reject any Proxy Form if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

### PERSONAL DATA PRIVACY:

By submitting an instrument appointing a proxy(ies), the member accepts and agrees to the personal data privacy terms as set out in the Notice of AGM dated 3 April 2025.

Please fold inwards along dotted line

PROXY FORM FOR ANNUAL GENERAL MEETING

Affix postage stamp

SING HOLDINGS LIMITED

96 Robinson Road #10-01 SIF Building Singapore 068899

## SING HOLDINGS LIMITED

96 ROBINSON ROAD | #10-01 SIF BUILDING | SINGAPORE 068899 Tel: (65) 8010 6696 | www.singholdings.com